

Temporary Extension Agreement September 29, 2017

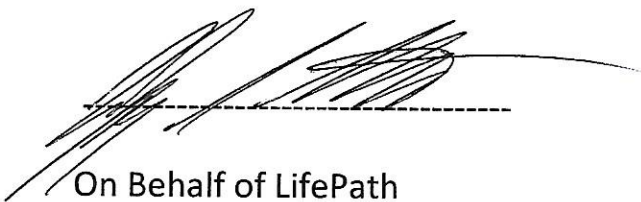
Whereas CWA and LifePath have been conducting negotiations on a successor agreement to the current CBA which is due to expire September 30, 2017 and;

Whereas LifePath is highly dependent on funding from the Commonwealth of Pennsylvania and;

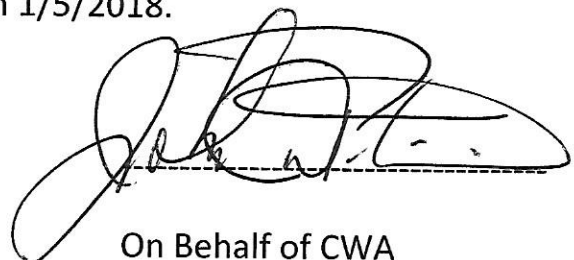
Whereas the Legislature of the Commonwealth of Pennsylvania has not of this date provided for funding sources of the budget which they have earlier approved and;

Whereas the failure of the Legislature to provide funding sources for the approved budget has injected a degree of uncertainty into the parties' negotiations, CWA and LifePath agree to the following:

- 1) CWA and LifePath agree to extend the current terms of the due to expire agreement in full force and effect until twenty one (21) calendar days after the Legislature has provided funding sources to the Budget and is finalized.
- 2) As consideration, LifePath agrees to provide an immediate base wage increase of thirty(30) cents per hour to all base wage rates and all employees effective the next payroll period.
- 3) CWA and LifePath agree that this agreement will have no effect or prejudice on any and all proposals or positions taken by the parties during these negotiations.
- 4) The parties intention is to continue bargaining during the term of this extension.
- 5) Notwithstanding the above, the parties agree this extension will expire along with the current agreement on 1/5/2018.



On Behalf of LifePath



On Behalf of CWA