

UNION BULLETIN

Columbia Typographical Union No. 101-12

America's Oldest Labor Union ♦ Organized January 7, 1815

COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO

Vol. 117

WASHINGTON, D.C. — MAY 2022

No. 2



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Regular Union Meeting—Saturday, May 21, 9 a.m.



Report of the President

Each year in our May Bulletin, Columbia Typographical Union 101-12 lists the names of our brothers and sisters who have passed during the previous year in our **IN MEMORIAM** page. We thank them for their many years of dedication and support of our Union.

In February 2021, I was sworn into the office of president for our Union. At that time, and not knowing about the many situations having been neglected during the previous 3 years, it has taken up the better part of my first year serving as your president along with the help of our vice president, secretary-treasurer, executive committee members, and the by-laws committee to resolve most of these issues.

There were several areas of concern that needed our immediate attention. One of them having our tax filings brought up to date, to help us with this we hired the services of PBMares, an accounting firm that works with Unions in resolving their tax filings and also with filing their annual LM2 Report to the Department of Labor. Both our Local's back tax concerns and the Department of Labor's LM2 Report filings are now current, thanks to the work done by PBMares.

Another main area of concern was in the amount of compensation paid to the president. We were able to make the necessary adjustment in this area when the membership approved the proposed bylaw change in the November 2021 referendum vote.

We are making progress on updating our membership database list, however, we encourage every

member to send the Local the following information: name, mailing address, phone number, and e-mail address. Your information is **NOT** released to anyone without **FIRST** notifying you for your approval.

Another area where the Local would like to cut back on is having to mail out the Bulletin. Any member wishing to receive future Bulletins by e-mail will need to contact the Local requesting to do so.

Negotiated Pension Plan (NPP)

In June 2021 our Local was issued a "2019 Withdrawal Liability Assessment" from the NPP. The letter was to inform the Local that we were responsible for \$285,340.00 for withdrawing from the NPP and to make yearly payments of \$14,267.00 for the next twenty (20) years.

Working with Rebecca Richardson from the law firm of O'Donoghue & O'Donoghue we were successful in having the NPP rescind their 2019 Withdrawal Liability Assessment letter. However, because the correct percentage was not paid into the NPP from the previous administration, the Local will be responsible to contribute the correct amount owed along with any penalties and interest. The Local is currently waiting for the NPP to inform us what that amount will be.

Fraternally,

Michael M. Maher

Michael M. Maher,

President

Vice President's Report

On Thursday, March 3, 2022, President Michael Maher, Secretary-Treasurer Deborah Lord, and myself visited the GPO to meet with our members and to especially greet the new members of CTU 101-12. We wanted to let the members know what has transpired over the 13 months we have been in office. Although we inherited many problems, we are finally showing some progress in making us whole again.

President Maher has dedicated much of his time on rectifying the many wrongs left behind for us to make right. His main reason in addressing the membership was to make all aware of what we encountered during our 13 months in office, and it was not meant to cause our members to feel despair. President Maher wants to be as transparent as never before and bring to the membership true integrity, which has not been the case in many years.

It is no secret our newer members may have never seen President Stevenson the whole time he held office. Some may have met President Berlinicke, but he also did not generally make himself available to the membership.

This will all change with this administration. We definitely will make ourselves available to the members. Your concerns are important to us and will be addressed by us to the best of our ability.

We have recently lost members because of the lack of communication or downright ignoring our members concerns. Although we understand your frustration, we had the same problem with the previous president, quitting an organization that has given you the best wages and working conditions you have ever experienced in your working career is not the answer. You stay. You get involved. You let your voice be heard. You keep fighting. That is exactly what we

did in order to become your officers. It took a few years but we finally won our case.

We have all heard grumbling about what is wrong with our country. Have you seen a mass exodus of folks leaving our country? No, you see many wanting to come here for a better life. This is what the Union does for you. It helps you have a better quality of life for you and your family. We may have obstacles thrown in our path at times, but we stay and fight the best we can for a favorable outcome.

I would be remiss if I did not mention Larry Sibisky, your Chairman of the Chairmen's Chapel. He is doing an outstanding job representing you here at the GPO. He is relatively new to being a Union representative and realized that someone had to step up to the plate in order to keep the working conditions and wellbeing of the members in GPO fair and equitable and that GPO management respect past agreements made between both parties. Mr. Sibiski keeps President Maher informed on current matters at the GPO and President Maher gives his expertise on the guidelines that may be useful in determining what outcome can be achieved when coming to a mutual agreement.

Last but not least, we plan on meeting with members periodically. Hopefully more members will attend Union meetings and Chapel chairpersons will hold monthly Chapel meetings. Please become active in the Union. This is your Union. We may not always agree on certain issues, but at least you have the right to be heard.

United We Stand,

John Mogavero

John Mogavero, Vice President

Secretary-Treasurer's Report

Contributions to the General Fund since last Bulletin

Anonymous.....	\$10.00	Stanley Kozichousky	13.00	Jacob Spencer	76.00
John Beary	60.00	James Lafferty	18.00	Larry Stickler.....	13.00
Patricia Bridges		Richard Moore.....	20.00	Benjamin Stachowski	18.00
<i>In memory of Jeff Bridges....</i>	50.00	Bruce Nissley	50.00	Amrut Shirodkar.....	13.00
David Brinkman	70.00	John O'Brien	100.00	Carl Stahler	10.00
David Cowan.....	8.00	Edward Platz	28.00	James Stull	38.00
Joseph Deremer	8.00	Darius Prather	38.00	Paul Swartz	8.00
Harry Duckworth.....	8.00	Paul Ritenour.....	6.00	Michael Toth.....	6.00
Gilbert Engel	8.00	Robert Rowles	10.00	Dell Trilli.....	88.00
David Flockhart.....	1.00	George Rutledge	6.00	Ronald Turley	38.00
Robert Graf.....	13.00	William Sager	30.00	Joseph Weidner.....	8.00
Larry Graham	88.00	James Shirlen	26.00	Margaret Williams.....	20.00
Dennis Hess	50.00	Theresa D. Smith.....	10.00		

Deborah Lord, Secretary-Treasurer

In Memoriam

The following is dedicated to those members of

Columbia Typographical Union, No. 101-12

who passed away during 2021

BENNETT, JOHN D. (96)	DONELSON, MARY (84)	GRASSO, RICHARD A. (87)
Bradenton, FL	Big Stone Gap, VA	Berlin, MD
BOARMAN, HON. WILLIAM J. (75)	EWAN, ELMER H. (77)	McKENIZE, JOSEPH P. (89)
Severna Park, MD	Surprise, AZ	The Villages, FL
BYERS, JAMES H. (84)	EWING III, QUINCY	MANOOGAN, JACOB (97)
Lusby, MD	Green Acres, FL	Annapolis, MD
CAMPBELL, JR., THEODORE (86)	FONTZ, WILLIAM G. (87)	OLIVER, PHILIP (81)
Washington, DC	Ocean Pines, MD	Pasadena, MD
CULLEN, MICHAEL T. (71)	FORREST II, JAMES O. (80)	
Sunderland, MD	Springfield, VA	

‘Gone But Not Forgotten’

CONTINUOUS UNION MEMBERSHIP CERTIFICATES

In years past, the Baltimore Local 101-12 Union Printers Retiree’s Club would host their annual Union awards luncheon at the Baltimore Museum of Industry. At the luncheon, members would receive a certificate along with a lapel pin indicating their years of continuous membership in the Union.

The Local has recently received inquiries asking if the awards luncheon would be held this year. Unfortunately, the luncheon will not be held in September 2022.

However, the Local would like to award members with 25, 40, 50, 60, 70, or more years of continuous Union membership their certificates. At this time, we are unable to award any lapel pins as we are still in the process of locating where the lapel pins were made, so the pins will be issued later.

To speed up the process of issuing members their certificates, members should send their Union membership information to the Local. The Local would like to request this information be sent by U.S. mail or by e-mail.

Proposed Local Budget for October 1, 2022, to September 30, 2023

CWA Membership Dues	
Chairperson’s Commission	
Salaries:	
Secretary-Treasurer	
Vice President	
President.....	
SurePayroll Services	
Quickbooks Online	
Verizon (Phone & Internet)	
Accountant	
Attorney	
ITU/CWA Negotiated Pension Plan (NPP)	
Metro Baltimore Council of Unions	
Printing.....	
Postage.....	
Taxes	
Sundry Expenses	
Proposed Total Budget.....	

Union Shops & Chapel Chairmen

BCP Digital Printing	SyDar Printing of D.C., LLC
Chadick & Kimball	_____
Chesapeake Typesetting	Government Publishing Office
Chuck's Printing and Blueline Services	Chairman of Chairman's Chapel Lawrence Sibiski
Creative Print Group	Secretary of Chairman's Chapel
CWA Print Shop	Reggie Scott
Doyle Printing Co.	Capitol Hill
Evans Design	(Vacant)
Free State Printing	EPD Keyboard I: Kevin McGill
GO! Creative	EPD Keyboard II: Gwen Prailow
Kenefick Communications	EPD Keyboard III: Debra Hill
Lord Industries	EPD Proof I: Shawn Moore
Precision Printing & Embroidery, LLC	EPD Proof II: Nate Sample EPD Proof III: Latoya Foster

OFFICIAL BULLETIN

OF

Columbia Typographical Union, No. 101-12

Communications Workers of America, AFL-CIO

4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-4625

Telephone (202) 362-9413

E-Mail: LocalCTU10112@gmail.com

Michael Maher

President

John Mogavero

Vice President

Deborah Lord

Secretary-Treasurer

Office Hours — 11 a.m. to 5 p.m.

Regular Union Meetings: 3rd Saturday, 9:00 a.m.

January, May, September, November

Attention Retirees ...

It's time for your 2022 Union dues

Every year the Local has the tedious task of collecting Union dues from our retired members in order to keep their membership in good standing. Every retiree is required to pay Union dues in order to remain a member in good standing.

Upon retirement, a member must select between maintaining a full CWA membership or a Local/Sector membership. Retirees are not permitted to change their membership status after their initial selection. Depending on what type of membership you selected at retirement, your 2022 Union dues are:

\$12.00-----Local Membership

or

\$24.00-----Full CWA Membership

Please detach below and mail with your check payable to:

Columbia Typographical Union 101-12 or CTU 101-12

4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-4625

All voluntary contributions will be listed in the Local Bulletin each month.

If you desire not to be listed please let us know.

Telephone: (202) 362-9413

<input type="checkbox"/> \$12.00 Local Membership	\$
<input type="checkbox"/> \$24.00 Full CWA Membership	\$
<u>Additional Contributions</u>	
<input type="checkbox"/> General Fund.....	\$
<input type="checkbox"/> Corporation (Building Fund)	\$
<input type="checkbox"/> Additional Donation.....	\$
Total.....	\$
Name	
Address	
Phone Number	
E-mail Address	