

UNION BULLETIN

Columbia Typographical Union No. 101-12



America's Oldest Labor Union

Organized January 7, 1815

COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO



Vol. 116

WASHINGTON, D.C. --- SEPTEMBER 2021

No. 3

Regular Union Meeting—Saturday, September 18, 2021, 10 a.m.

Graphic Communications International Union Local 285

6210 N. Capitol Street, N.W., Washington, DC 20011

Report of the President

Looking back at the past eight months serving as president of Columbia Typographical Union 101-12, there were times when it appeared we were not making any progress. We have, however, made significant progress over the past eight months. Many needed repairs have been made or are near completion on our Union headquarters building. We are actively working with our real estate agent to fill the remaining vacancies in our building.

The most disappointing area of concern has been the poor attendance of our members at the local Union meetings. Another area of concern is having our members inform the local of their mailing and e-mail addresses. For the local to keep the membership informed, it needs to be able to get in touch with the members.

Starting with the January or March 2022 local Union meeting, the local is working on being able to hold our meetings both in person and by Zoom. Members will need to supply the local with their e-mail address to join the Zoom meeting.

BYLAWS REFERENDUM VOTE

In October, the local will be mailing out the proposed 2018 and 2021 bylaws referendum ballots to be voted on by the membership. When the 2018 proposed bylaw changes were mailed out to the membership, several of the proposed changes were missing from the ballot. To correct this oversight, the entire 2018 proposed bylaw changes along with the 2021 proposed bylaw changes will be sent out to the membership to be voted on. Voting instructions will be included along with a prepaid self-addressed return envelope. All

members are encouraged to update their current mailing address by phone or e-mailing the local at LocalCTU10112@gmail.com. Members wishing to contact the local by phone should call 202-362-9413, leaving their name, address, and phone number.

I would like to thank the bylaws committee members, Mike Divver, Dolores Slack, and Richard Anderson, for the time and effort they put into finalizing these proposed bylaw changes. **THANK YOU!**

GOVERNMENT PUBLISHING OFFICE

Chairman Larry Sibiski and members of his scale committee are waiting on GPO to move forward with the upcoming wage negotiations. It is important to point out that **only Union members** are eligible to vote on the upcoming wage agreement.

KEYBOARD SECTION SHIFT II

Gwen Prailow is the new chairman in the keyboard section on Shift II. Ray Mocarsky, who retired at the end of July, served as chairman for Shift II keyboard for many years and we wish him the best in his retirement.

KEYBOARD SECTION SHIFT III

Congratulations to Dolores Slack on her recent retirement. Over the years Dolores has served in several different offices within the Union and we wish her the best in her retirement.

Fraternally,

Michael M. Maher

Michael Maher,

President

Vice President's Report

With all that has been going on in the world in the past year, I would like to wish all of you beautiful days filled with all things that may bring you joy.

We have been in office for 8 months now and we still have a lot to do in organizing the office. We still need the cooperation of the membership in securing current addresses, telephone numbers, and e-mail addresses for our members, working and retired. Your information remains secure in the office and will not be given out to anyone else. Also, pertaining to retired members, you must be current with your dues for 2021. If you are not current you risk not receiving election or referendum ballots, the bulletin, and/or any important Union information that may not have been printed in the bulletin.

It looks as though our roof leaking situation has finally been resolved and we can now again begin to lease the remaining offices on the third floor. This was due to the diligence of our president, Mike Maher.

Our next Union meeting will be Saturday, September 18, 2021, at 10 a.m. I ask that members please attend these meetings when held. This is your Union. Let your voice be heard. If you believe your way of life cannot be in jeopardy without Union representation, think again.

I am enclosing just a small brief history of our Union:

In 1965, Columbia Typographical Union signed a negotiated agreement, a Memorandum of Understanding (MOU), with the Public Printer of the United States. This was another first for our local and other Unions soon received the same recognition. The agreement covered working conditions for journeymen and apprentices employed at the Government Printing (now *Publishing*) Office (GPO). It spells out Union recognition with respect to grievances, personnel policies, practices, and procedures or other matters affecting general working conditions at GPO.

To be continued in our next bulletin on how the agreement recognizes chapel chairmen's official time, etc.

Fraternally,

John Mogavero

John Mogavero, Vice President

Secretary-Treasurer's Report

Brothers and Sisters,

It's been about eight months since the current officers were sworn into office. Our progress has been moving at a glacial pace, but we are moving in a forward direction. We can see a light at the end of the tunnel.

Our tenants have been contacted about their leases, in terms of the amount of their monthly rent or relocating to a different space within our building, so we can maximize our revenue. We are not putting the total burden on our tenants. The local's office will be relocating to a different location in the building because we can receive a higher rent for our current space than most other spaces in our building.

Our main objective is to maximize our revenue and minimize our expenditures. Our main goal has been and always will be to leave our local Union better off than how we found it.

All dues refund checks for the three Government Publishing Office paychecks received in May have been sent out or have been given personally to each member, with a few exceptions. Please make sure the local has your correct home or e-mail address.

We officers are happy with our progress, but not content. We will continue to take whatever actions are necessary to keep this local on a solid foundation, assuring all of us a future.

In closing, I want to give a shout out to Brother Michael Bennett for donating his dues refund back to the local. Thanks, Michael!

In solidarity,

Deborah Lord

Deborah Lord, Secretary-Treasurer

2021 Proposed Amendments to the Bylaws of CTU 101-12

As acted upon at the September 18, 2021 Union Meeting. Submitted by the Bylaws Committee: Mike Divver, Chairperson; Dolores Slack; and Richard Anderson. Wording in **Bold Brackets** to be deleted, replaced by *Bold Italics*.

Submitted by Michael Maher

Article VI. Quorum

SECTION 1. **[Ten]** *Seven* members in good standing shall constitute a quorum for the transaction of all business of the Local Union.

Recommended by the Laws Committee.

Approve Disapprove

Submitted by Michael Maher

Article VII. Nominations, Elections and Referendum Vote

SECTION 2. All elections of officers and delegates and all referenda shall be conducted by U.S. Mail. Election material shall be mailed no sooner than 21 days prior to the date of the election or referendum. All material distributed to the members must contain the Union label. The Board of Elections shall conduct the counting and final tally of all votes. No member of the Board of Elections can be a candidate for any office at the time of balloting. *All material mailed to the membership for the election of officers must contain a return prepaid-postage envelope.*

Recommended by the Laws Committee.

Approve Disapprove

Submitted by Michael Maher

Article X. Funds

SECTION 3. The funds of the Local Union may be expended by the officers up to the amount of the approved budget in each category. Any increase in the approved budget must be approved either by the Executive Board or the general membership. Available funds of the Local Union may also be appropriated in an amount of up to **[\$500.00]** *\$1,000.00* by the Local Union President, the Executive Board, or the Local Union. Available funds of the Local Union may also be appropriated for other purposes as may be directed by three-fourths vote of the members present and voting at a regular or special meeting of the Local Union. Proposals calling for the appropriation of more than **[\$500.00]** *\$1,000.00* must be printed on the call in the Bulletin or may be adopted by a majority referendum vote. There shall be no motion entertained by the presiding officer for an appropriation unless the amount asked for is available in excess of the amount necessary for the current expenses of the month. Proposals calling for the expenditure of funds in excess of **[\$2000.00]** *\$3,000.00* must receive a majority vote in a local referendum.

Recommended by the Laws Committee.

Approve Disapprove

Submitted by Michael Maher

Article X. Funds

SECTION 5. The President shall **[print a report in the January Bulletin]** *make available at the January meeting a report* comparing actual expenditures for the previous year with the approved budget.

Not Recommended by the Laws Committee.

Approve Disapprove

Submitted by Michael Maher

Article X. Funds

SECTION 6. **[The President shall have a Certified Public Accountant examine the financial records of the Local Union at the end of each fiscal year and prepare an annual financial report which must be examined by the Local Executive Board, printed in the December Bulletin and presented to the regular January membership meeting. The President shall insure that all required reports are filed with the appropriate authorities.]**

SECTION 6. The President shall have an Accountant/Auditor examine the financial records of the Local Union at the end of each fiscal year and prepare an annual financial report which must be examined by the Local Executive Board and presented at the regular January membership meeting. The President shall ensure that all required reports are filed with the appropriate authorities.

Recommended by the Laws Committee.

Approve Disapprove

Submitted by Michael Maher

Article X. Funds

SECTION 7. **[On the death of any member of Columbia Typographical Union No. 101-12, the President shall have printed in the Washington Post or the Baltimore Sun a timely notice informing the Union membership A floral or other appropriate tribute may also be sent during the bereavement period.]**

SECTION 7. Upon being notified of the death of any member of Columbia Typographical Union No. 101-12, a floral or other appropriate tribute will be sent during the bereavement period.

Recommended by the Laws Committee.

Approve Disapprove



Submitted by Michael Maher

Article XI. Amendments

SECTION 2. Propositions must specify the [article, section, and page] *article and section* of the [law book] *Bylaws* of all sections to be altered, in any manner, and must be submitted in duplicate.

Recommended by the Laws Committee.

- Approve Disapprove

Submitted by Michael Maher

Article XI. Amendments

SECTION 4. Amendments of the Bylaws shall require concurrence of two-thirds of the members present and voting at a Local Union meeting, and then by a majority of those voting in a referendum vote and shall be printed in the Bulletin. *All material mailed to the membership for a referendum vote for changing the Bylaws must contain a return prepaid-postage envelope and sent to the membership for approval or disapproval no later than twenty-one (21) days after the September meeting. Results of the referendum vote shall be printed in the Bulletin with Bylaw changes approved by the membership becoming effective on the first (1st) day of the month following the referendum vote.*

Recommended by the Laws Committee.

- Approve Disapprove

Submitted by Michael Maher

Article XVI. Compensation

SECTION 1. *The* President shall be paid \$25,000.00 per annum, payable [monthly] *quarterly*. The President shall also receive \$200.00 per month for incidental expenses; shall be allowed 15 days annual leave, to be taken at his/her discretion, but not more than 10 days may be carried over to a following year; shall be allowed 10 days of sick leave annually and, if hospitalized or seriously ill, shall be allowed not more than 20 additional days in any one term of office; and shall be allowed such other reimbursed expenses [and perquisites] as authorized by the Executive Board. When employed by the Union the President shall be compensated for actual loss of time during their regular working hours at the rate received at their regular employment.

Note: The 2021 proposed Bylaws change for Article XVI. Compensation—Section 1, if approved by the membership ONLY becomes effective if the 2018 proposed Bylaws change for Article XVI. Compensation—Section 1 is also approved by the membership.

Recommended by the Laws Committee.

- Approve Disapprove

Submitted by Michael Maher

Article XVI. Compensation

SECTION 2. *The* Vice President shall be paid \$1,200.00 or 5 percent of the Local President’s salary per annum, payable [semiannually] *at the close of each quarter*. When employed by the Union, the Vice President shall be compensated for actual loss of time during their regular working hours at the rate actually received at their regular employment [or \$110.00 whichever is greater] *plus 10 percent of their regular hourly rate*.

Recommended by the Laws Committee.

- Approve Disapprove

Submitted by Michael Maher

Article XVI. Compensation

SECTION 3. *The* Secretary-Treasurer shall be paid \$4,000.00 per annum, payable [semiannually] *at the close of each quarter*. When employed by the Union, the Secretary-Treasurer shall be compensated for actual loss of time during their regular working hours at the rate actually received at their regular employment [or \$110.00 whichever is greater] *plus 10 percent of their regular hourly rate*.

Recommended by the Laws Committee.

- Approve Disapprove

Submitted by Michael Maher

Article XVI. Compensation

SECTION 9. *The* [Chairmen] *Chairpersons* of chapels, *shall be compensated by* 5 percent of the gross amount of Local Union dues collected [by them]. Provided, that a [chairman] *chairperson* shall not be paid less than \$5.00 nor more than \$400.00 per month. *Commissions will be paid to the chairperson at the close of each quarter.*

Recommended by the Laws Committee.

- Approve Disapprove

Submitted by Michael Maher

Article XVI. Compensation

Section 10—New

SECTION 10. *For compensation purposes, the calendar quarters are defined as follows:*

1st quarter: January, February, and March

2nd quarter: April, May, and June

3rd quarter: July, August, and September

4th quarter: October, November, and December

Recommended by the Laws Committee.

- Approve Disapprove



IN MEMORIAM

We extend sincere condolences to the families and friends of the recently departed members of the union.

- Theodore Campbell, Jr.
May 5, 2021, Elkton, VA
Elmer Ewan (77)
April 13, 2021, Surprise, AZ
Melvin Gilbert,
Silver Spring, MD
Joseph McKenzie (89)
March 5, 2021, The Villages, FL
Martin Weiss (91)
Baltimore, MD
George W. Robertson (95)
April 4, 2021, Alexandria, VA
James Forrest II
July, 2021, Springfield, VA

General Fund

Maurice Abramson.....	\$12.00
Bernard Babik.....	50.00
Douglas Barrett	8.00
Michael Bennett.....	46.04
James Blum.....	10.00
Dale Cooney	50.00
John Crowley.....	38.00
James Davis	3.00
Fausto Falcone.....	26.00
Susan Goldberg.....	26.00
Raymond Griffin.....	26.00
John Haigwood.....	24.00
John Harrow	18.00
Larry Harrow	18.00
Edmund Holland.....	8.00
Howard Hollar.....	8.00
Henry Hooks	50.00
Richard Jedlicka	3.00
Gerald King	16.00
Michael Lore.....	26.00
Joseph Neri	13.00
William Sager	38.00
Benjamin Stachowskin ..	30.00
Robert Stevenson in memory of Marty Weiss	25.00
Eric Thorpe.....	25.00
Michael Toth.....	6.00
Joesph Weidner.....	4.00
Norris Windham.....	50.00
Ellsworth Wolff.....	13.00

Attention Retirees . . .
TIME IS RUNNING OUT!!

It's that time for 2021 Union Dues

Every year the local has the tedious task of collecting union dues from our retired members in order to keep their membership in good standing. Every retiree is required to pay union dues in order to remain a member in good standing.

Upon retirement, a member must select between maintaining a full CWA membership or a Local/Sector membership. Retirees are not permitted to change their membership status after their initial selection. Depending on what type of membership you selected at retirement, your 2021 union dues are:

\$12.00-----Local Membership

or

\$24.00-----Full CWA Membership

Please detach below and mail with your check payable to:

Columbia Typographical Union 101-12 or CTU 101-12

4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-9413

All voluntary contributions will be listed in the Local Bulletin each month.

If you desire not to be listed please let us know.

<input type="checkbox"/> \$12.00 Local Membership	\$
<input type="checkbox"/> \$24.00 Full CWA Membership	\$
<u>Additional Contributions</u>	
<input type="checkbox"/> General Fund.....	\$
<input type="checkbox"/> Corporation (Building Fund)	\$
<input type="checkbox"/> Additional Donation.....	\$
Total	\$
Name	
Address	
Phone Number	
Email Address	

Note. When contacting the local about your membership, please inform the local if you are a Local/Sector member or a Full CWA member.

Call (202) 362-9413 or contact the Local using our new E-mail Address:

LocalCTU10112@gmail.com



OFFICIAL BULLETIN

OF

Columbia Typographical Union, No. 101-12

Communications Workers of America, AFL-CIO

4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-9413

Telephone (202) 362-9413

E-Mail: LocalCTU10112@gmail.com

Michael Maher, *President*

John Mogavero, *Vice President*

Deborah Lord, *Secretary-Treasurer*

Office Hours—11 a.m. to 6 p.m.

Regular Union Meetings: 3rd Saturday, 10:00 a.m.

January, March, May, September, November



GPO Chairman's Chapel

Meets at 8:30 a.m., 3rd Saturday

January, March, May, September, November



The GPO "Has-Beens"

Have an Open Breakfast

the third Friday of every month at 8:45 a.m.

at RIPS Restaurant (in a private room)

at the intersection of Route 197 and Route 301,

Bowie, MD

"Next Regular Union Meeting"

Saturday, November 20, 2021, 10:00 a.m.

(Please note this is the 3rd Saturday in the month.)

Graphic Communications International Union Local 285

6210 N. Capitol Street, N.W.

Washington, DC 20011

"Union Shops & Chapel Chairmen"

BCP Digital Printing

Chadick & Kimball

Chuck's Printing and
Blueline Services

Creative Print Group

CWA Print Shop

Doyle Printing Co.

Evans Design

Free State Printing

GO! Creative

Kenefick Communications

Lord Industries

Precision Printing &
Embroidery, LLC

SyDar of D.C., LLC

Government Publishing Office

Chairman of Chairman's Chapel

Lawrence Sibiski

Secretary of Chairman's Chapel

Reggie Scott

Capitol Hill

(Vacant)

EPD Keyboard I: Kevin McGill

EPD Keyboard II:

Gwen Prailow

EPD Keyboard III:

Deborah Hill

EPD Proof I: Shawn Moore

EPD Proof II: Nate Sample

EPD Proof III: Latoya Foster

GPO Chairmen's Chapel Report

Greetings from the Government Publishing Office

I'd like to report we have been back to 100% occupancy of our spaces on the seventh floor since the beginning of August. The two teams are now joined, and we are accomplishing the people's work at a comfortable pace. Congress is out on recess, and we are preparing for a busy fall 2021.

Masks are again required regardless of vaccination as Covid continues to ravish the country. The agency encourages EVERYONE to get the vaccine and help bring this variant to its knees, or if you cannot or will not vaccinate, you must submit to biweekly testing. The particulars of this new approach are still being worked out and we anticipate receiving the exact details soon. The agency is still vigilant, and cases are low.

We are expecting four new employees before the end of the fiscal year and the agency will make another job posting soon for approximately 10 more journeymen positions, so if you know someone please tell them to vigilantly follow the [USAJOBS.GOV](https://www.usajobs.gov) Web site for future information.

We are also preparing to sign a 4-year contract soon, taking us to 2024, identical to the deal we signed 3 years ago so that a referendum will be coming up for a vote to all Union members in good standing for ratification before the end of the year. More on that later.

As always, in solidarity and unity,

Lawrence Sibiski

Chairman of the Chairmen's Chapel - GPO