

MINUTES OF COLUMBIA TYPOGRAPHICAL UNION LOCAL 101-12

SEPTEMBER 18, 2021

GRAPHIC COMMUNICATIONS INTERNATIONAL UNION LOCAL 285

6210 N. CAPITOL STREET, NW, WASHINGTON, DC 20011

Meeting Called to Order by Michael Maher, President, at 10 a.m.

Stand for the Pledge of Allegiance

Moment of Silence

Members in Attendance:

Michael Maher, John Mogavero, Deborah Lord, Tim Terrell, Dolores Slack, Mary O'Brien, and Sue Goldberg.

Minutes:

Minutes from May 15, 2021 were accepted and approved by the members.

Committee Reports:

Executive Report: None.

Laws Report: None.

Officers Report:

President Report: We have lots of business to take care of today, so instead of going over report now, I would like to ask the members to read the September bulletin and if anyone has any questions concerning my report, please talk with me after the meeting.

Vice President: None.

Secretary/Treasurer Report:

Financial report being reported by Mike Maher because our local finances have been in disarray. We are doing better financially, and we are continuing to reduce expenses wherever we can. Of course, we still have bills to pay. We are just trying to keep our expenses to a minimum. Our most recent expense was for the 2018 and 2021 by-laws referendum. Postage alone for the bylaws referendum was over \$500.00.

The Department of Labor (DOL) notified the local that our Bond Insurance needed to be increased from \$45,000.00 to \$105,000.00. All officers of the local are required to be bonded. Traveler's Insurance handles the bonding for our local through Zurich North America. The local's Bond Insurance is reviewed every three years and depending on the amount of funds available to the local, will determine the amount of insurance needed. The premium for our Bond Insurance increase from \$640.00 to around \$1,100.00, due to the amount of funds our local received back in 2019 when the PPMWS Strike Fund was dissolved and funds from the Strike Fund were distributed to locals under the PPMWS, our local received around \$278,000.00.

An audit is done every year on the locals Bond Insurance, and in 2020 our local failed to respond to the audit and by not responding to the audit our local was fined \$1,000.00. We are in the process of trying to have the Bond Insurance issue corrected and will report more information on this issue later.

So as of now the local's financials are okay. We are not broke, but we are not rich either. On the corporation side we are holding our own. We were left with a large unpaid property tax bill that we are

trying to pay off the best we can. We are having to spend money on making the necessary repairs to the building so we will be able to rent out all the spaces in the building. With the building roof not being repaired properly, we were put in a position where we had to hire a new roofing contractor at the cost of \$25,000 to repair the roof. This was an unexpected expense, but repairs to the roof had to be made.

Old Business: None.

New Business:

Our Bylaws Committee members are Ms. Slack, Mr. Divver and Mr. Anderson. Mr. Divver was unable to attend today's meeting due to a previous engagement, and Mr. Anderson is under the weather and could not make it today. However, Ms. Slack is here to answer any questions the membership may have with regards to the committee's decision to either recommend or not to recommend the proposed bylaw changes to the membership.

Every member will receive a Bylaws Referendum Ballot envelope containing the following:

1. voting instructions;
2. the 2018 and 2021 proposed bylaw changes;
3. a bylaws referendum envelope; and
4. a return postage paid envelope addressed to CTU 101-12.

Ms. Goldberg: Could instructions for voting be on different color paper to keep them all separated.

Mr. Maher: Sure

Members were instructed to vote on the 2018 proposed bylaw changes first, and then vote on the 2021 proposed bylaw changes.

After voting on both the 2018 and 2021 proposed bylaw changes, members need to place both ballots inside the bylaw referendum envelope, seal the envelope and fill out the back of the bylaw referendum envelope with their name and address.

After filling out the back of the bylaw referendum envelope, put the bylaws referendum envelope into the return postage paid enveloped addressed to CTU 101-12.

The bylaws committee will remove the bylaw referendum envelope and check that name off the voting list. We ask for you to sign the one envelope, so we know who voted. The committee will record the number of returned ballots and verify that number against the total number of ballots sent out. For example, if the committee sent out 400 ballots, and only 350 were sent back, the committee will record that 50 ballots were not returned.

We would like to receive all if not most of the ballots returned. Because our membership database has not been updated for some time, a decision was made to send every member on our current membership list a ballot. By sending a ballot to everyone, will allow us to update our membership database more accurately.

When the bylaws committee has finished counting the ballots, the results will be printed in the bulletin showing the number approved and disapproved for each.

When all said and done a copy of our new bylaws will be sent to the CWA and the Department of Labor.

The results of the bylaws referendum will be printed in the bulletin showing the number approved or disapproved for each.

Ms. Goldberg: Do we have to a union bug on everything? Has there been any changes in that ruling?

Mr. Maher: Everything we print must be done at a union shop with the bug.

If the membership can meet us halfway and provide the local with their email address, we can email a copy the bulletin with the bug on it to them. We will still have our normal number of bulletins printed, but we can cut down on our cost by not having to mail them to the membership.

We need our chairpersons at the GPO to do their jobs as well. They are compensated for being chairman and we need their cooperation in supplying the local with the correct mailing address for the members in their chapel.

We also need to get the chairpersons up to date on their duties of what to do as chairperson. At today's meeting we have no chairpersons from the GPO in attendance. Each chapel needs a chairperson, secretary-treasurer, and an executive committee.

Ms. Slack said she doesn't think there is enough to appoint members to certain positions.

Mr. Maher said if you have 6 members that's enough. If not, we may have to combine shifts.

Discussions were held on each of the 2021 proposed bylaw amendments to vote on sending them to the membership for approval or disapproval.

Article VI. Quorum. Section 1. [submitted by Michael Maher]:

Motion to approve by Ms. Goldberg and 2nd by Ms. Slack.

Article VII. Nominations, Elections and Referendum Vote. Section 2. [submitted by Michael Maher]:

Motion to approve by Ms. Goldberg and 2nd by Ms. Slack.

Article X. Funds. Section 3. [submitted by Michael Maher]:

Motion to approve by Ms. Goldberg and 2nd by Ms. Slack.

Article X. Funds. Section 6. [submitted by Michael Maher]:

Motion to approve by Mr. Terrell and 2nd by Ms. Slack.

Article X. Funds. Section 7. [submitted by Michael Maher]:

Motion to approve by Ms. Goldberg and 2nd by Mr. Terrell.

Article XI. Amendments. Section 2. [submitted by Michael Maher]:

Motion to approve by Mr. Terrell and 2nd by Ms. Goldberg.

Article XVI. Compensation. Section 1. [submitted by Michael Maher]:

Motion to approve by Ms. Slack and 2nd by Mr. Mogavero.

Article XVI. Compensation. Section 2. [submitted by Michael Maher]:

Motion to approve by Ms. Lord and 2nd by Ms. Slack.

Article XVI. Compensation. Section 3. [submitted by Michael Maher]:

Motion to approve by Ms. Slack and 2nd by Mr. Terrell.

Article XVI. Compensation. Section 9. [submitted by Michael Maher]:

Motion to approve by Ms. Slack and 2nd by Mr. Terrell.

Article XVI. Compensation. Section 10. [submitted by Michael Maher]:

Motion to approve by Ms. Slack and 2nd by Mr. Terrell.

We had a discussion to see if it would be feasible in the very near future to have ZOOM meetings for those that can't make it to the meetings. We need to work on finding a way to get more members involved. Adding the capability for our members to attend our union meetings using ZOOM would encourage our members to get more involved.

Any suggestions on how to get members involved please let us know. You can call or send an email to the local with your suggestion. All suggestions welcomed.

Good and Welfare:

Mr. Maher mentioned a few members that were in the bulletin that had passed away.

Adjournment:

Motion to adjourn by Mike Maher and seconded by Dolores Slack. There being no further business the meeting was adjourned at 12:05 p.m.

Respectfully Submitted:

Deborah Lord