

MEMORANDUM OF AGREEMENT

THIS AGREEMENT entered into this 8th day of November, 2017, by and between LifePath, Inc. (hereinafter referred to as "LifePath") and Communications Workers of America, Local 13500 (hereinafter referred to as the "Union").

WHEREAS, LifePath and the Union have negotiated a collective bargaining agreement ("CBA") that ran through September 30, 2017; and

WHEREAS, LifePath and the Union agreed to a Temporary Extension Agreement, dated September 29, 2017, which extended the term of the agreement until twenty-one (21) days after the Pennsylvania state legislature had provided funding sources to the state budget and the state budget was finalized; and

WHEREAS, the state legislature provided such funding plan, which was signed by the Governor on October 30, 2017, making the extension agreement's expiration date November 20, 2017; and;

WHEREAS, due to conflicting schedules LifePath and the Union will be unable to meet prior to that deadline, they have agreed to extend the terms of the existing CBA for an additional period of time to allow negotiators to meet.

THEREFORE, it is agreed by LifePath and the Union that:

1. The terms of the current CBA (including the wage increase given as part of the Temporary Extension Agreement) will be extended and remain in effect until December 8, 2017.

For the Employer



Paul Coleman,
LifePath, Inc.

For the Union



John Petrini,
CWA

11/08/2017