



6/30/22

Sisters and Brothers,

After a difficult year at the bargaining table the Coalition is pleased to report that we have reached a Tentative Agreement with the American Red Cross on the 2022 - 2024 National Addendum. Our success at the table was a direct result of our members continued participation in mobilization activities around the country communicating our working conditions to the public as well as assistance from the AFL-CIO and even the help of our friends in Congress.

This TA is unanimously recommended by our national bargaining team.

Here are a few highlights:

2021 National Addendum TA	
Healthcare	<ul style="list-style-type: none">• TeamCare coverage continues through 12/31/22• United Steelworkers Health and Welfare Plan: 1/1/23 - 12/31/24
Compensation	<ul style="list-style-type: none">• Lump sum payments of \$1350 for full-time employees and \$500 for part-time employees.• 6% raise on September 30, 2022• 3% raise in September 2023.• September 2024: additional lump sum of \$365 for full-time employees and \$200 for part time employees.
Safety, Uniform Allowance and Site Suitability	<ul style="list-style-type: none">• Scrubs:<ul style="list-style-type: none">• Five sets of scrubs for full-timers• Three sets for part-timers• New language to promote health and safety.• New site suitability language for collections staff.
Duration	Contract expiration changed to December 31, 2024.

We will share more details in the coming weeks about this new National Addendum and what it means for you and your families. Please stay in touch with your union representatives.

Note: We have signed an extension agreement through September 15, 2022 to allow time for local negotiations and ratification of both the Local and National contracts