



THE PULSE

September, 2021

RESPECT US, PROTECT US, PAY US

Management Refuses to Hear Our Issues; Union Stands Strong, Calls for Member Action!

During three full days of bargaining, Red Cross refused to hear our issues: we are missing breaks and lunches, we are overworked, and short-staffed with no end in sight. The Union proposed solutions to these issues and all were dismissed by management as "not problems". Although some progress was made on minor issues, it was not enough to move the needle on our core issues.

The in-person observers at bargaining heard clearly from Red Cross that they disrespect our issues and joined the bargaining team in calling for member action.

The eleven unions of the coalition are calling on all members to take action. Every member needs to make their voice heard by wearing their Unity button, and letting Red Cross know our issues are real and we demand they be taken seriously at the bargaining table by sending us a quote and photo [We Are Red Cross - Google Forms](#)



Your National Bargaining Team and Alternates



We need to take a hard stance. Red Cross says we are essential, but they don't treat us like that.

*--Vermeshia Slay
USW, Georgia
In-person Bargaining
observer*

**Next
Bargaining
Dates:
October 5-7
Dallas, Texas**

It's more of the same: We tell ARC there is a problem, but they don't hear us. They say they understand us while also *NOT* understanding us. It's all playing coy. Talk about bargaining with your coworkers, and don't give up!

*---Josh Hazelton
Minnesota, AFSCME In-Person Bargaining Observer*



Coalition of American Red Cross Unions

Member Observers' Report: We Need to Stand Together



“Management pushes blame on the staff on the whole. They don’t respect our contract. We need to demand respect. We need to stand strong and make them listen to our issues.”

*Shavita Hedwood
Detroit, Michigan In-Person Bargaining Observer*



Red Cross could have been more understanding of our issues. They aren't on the frontline. We have to stay together and make this work.

—Chris Powell, USW, Bargaining Team alternate.

IT ALL STARTS WITH YOU. SEND US YOUR STORIES. WE ARE THE HEROES IN THIS FIGHT



“As a charge nurse, Red Cross rarely ensures we have our breaks or lunches.
Arrian Johnson, Maine



“I worked in a very good and happy atmosphere. I had to come work for the Red Cross. My position is not a low-paying job. My position is not a low-paying job. My position is not a low-paying job. We need a fair contract with fair wages.
Arrian Johnson, Maine



“Staff come to work over tired or sick, because we aren't given the ability to take off without worrying about the security of our job, even during this time of a pandemic.
Casey Juarez, New York



We Are Red Cross - Google Forms



“Red Cross has not been a good employer. I am not getting paid for calling in on the day that I need a doctor. I am not getting paid for calling in.
Arrian Johnson, Maine



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