

HOLIDAY INCENTIVE MOA

CWA and LifePath enter into this Memorandum of Agreement (MOA) implementing a Holiday Incentive for 2021. LifePath will communicate to all Bargaining Unit Members the complete terms in Memo Form as outlined below and abbreviated information in the MITC Timekeeping System and the Employee Self Service (ESS) system.


An incentive of \$3.00/hour will be paid for hours worked in the residential programs or Ridge Crest during the time periods as noted below. The incentive is not available for Activity Coordinators or Activity Assistants who are currently reassigned to a Residential Program on December 24th or December 31 for their normally scheduled day hours (ex: shift is 7:30a-3:30p; 8:30a-3:30p; 8a-4p).

Friday, December 24, 2021 from 3:00 p.m. till 12:00 midnight
Current Rate or Fill in rate plus \$3.00

Saturday, December 25, 2021 at 12:01 a.m. till 12:00 midnight
Current Rate or Fill in rate plus \$3.00 at time and a half

Friday, December 31, 2021 at 3:00 p.m. till 12:00 midnight
Current Rate or Fill in rate plus \$3.00

Saturday, January 1, 2021 at 12:01 a.m. till 3:00 p.m.
Current Rate or Fill in rate plus \$3.00 at time and a half



On Behalf of LifePath

10/29/2021
Date



On Behalf of CWA

10/29/2021
Date