HOLIDAY INCENTIVE MOA

CWA and LifePath enter into this Memorandum of Agreement (MOA) implementing a Holiday Incentive for 2017. LifePath will communicate to all Bargaining Unit Members the complete terms in Memo Form as outlined below and abbreviated information in the MITC Timekeeping System and the Employee Self Service (ESS) system.

An incentive of \$3.00/hour will be paid for hours worked in the residential programs or Ridge Crest during the time periods as noted below. The incentive is not available for hours worked in the Day Program.

Sunday, December 24, 2017 from 3:00 p.m. till 12:00 midnight Current Rate or Fill in rate plus \$3.00

Monday, December 25, 2017 at 12:01 a.m. till 12:00 midnight Current Rate or Fill in rate plus \$3.00 at time and a half

Sunday, December 31, 2017 at 3:00 p.m. till 12:00 midnight Current Rate or Fill in rate plus \$3.00

Monday, January 1, 2018 at 12:01 a.m. till 3:00 p.m. Current Rate or Fill in rate plus \$3.00 at time and a half

On Behalf of LifePath

On Behalf of CWA

11/08/2017

Date