

RATIFICATION RESULTS EVERYACTION/CWA BARGAINING

OCTOBER 28, 2022

Fellow CWA Local 1400, 2336, 13000 / EA Members,

The ballot results are in from all of the Locals and with an *overwhelming* **84%** of the vote, the [Tentative Agreement](#) has been ratified!

This contract will take effect as of October 6, 2022.

Wage changes will be retroactive back to September 16th.

Congratulations to all members who have spent the past two years organizing, mobilizing, and making themselves heard!

This contract is a culmination of a lot of hard work, but it is also just the beginning. **Let's continue building solidarity and growing our Union!** Join us at our next Mobilizing Committee meeting on **Thursday, November 3 at 8pm ET** to discuss what our next steps are post-ratification—like how stewards are chosen among our three locals, what contract enforcement looks like, and more.

Remember: **YOU are the union!**

In Solidarity,
Your CWA Bargaining Team