

Columbia Typographical Union No. 101-12

UNION BULLETIN

America's Oldest Labor Union

Organized January 7, 1815

COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO

Vol. 118

WASHINGTON, D.C. — SEPTEMBER 2023

No. 3

NOTICE — UNION MEETING — SEPTEMBER 23, 2023

Report of the President

GOVERNMENT PUBLISHING OFFICE (GPO)

In our *May Bulletin*, it was reported the Local and the GPO were having discussions concerning employees detailed to Capitol Hill not being given the opportunity to work overtime on Saturday, Sunday, and holidays at the GPO. An agreement has been reached on this situation and employees should contact the Congressional Desk or their chairperson regarding this matter.

The GPO has posted an announcement on USAJOBS.com for Proofreader/Keyboard positions. This announcement will remain open until August 10, 2024, or until 300 applications have been received.

NOMINATIONS FOR OFFICERS

This month of September is the month during which nominations are made every three years for the officers of Columbia Typographical Union. Nominations will be held during the regular Union meeting to be held on Saturday, September 16, 2023.

BYLAWS REFERENDUM

At the May 2023 meeting several proposals were made to make changes to our current bylaws. The proposals are printed on pages 2 and 3 of this month's *Bulletin* and a discussion and vote by the members in attendance will be held on each of the proposals before moving forward with a referendum vote.

INTERNAL REVENUE SERVICE (IRS)

The IRS has notified the Local that a penalty is due for the Local's taxes not being filed on time for the years 2019 and 2020. We have written to the IRS to have this penalty abated or reduced and are currently waiting for the IRS's response to our request.

VOTING FOR OFFICERS AND PROPOSED BYLAW CHANGES

Members are reminded to make sure the Local has their current mailing address on file for the upcoming bylaws referendum and election of officers.

VICE PRESIDENT / SECRETARY-TREASURER COLUMNS

The Vice President and Secretary-Treasurer columns will not appear in the September *Bulletin*. Instead, the proposed bylaw changes are printed on pages 2 and 3.

Fraternally,

Michael M. Maher

Michael M. Maher,
President

Regular Union Meeting—Saturday, September 23, 9 a.m.

Graphic Communications International Union Local 285
6210 N. Capitol Street, N.W., Washington, DC 20011

2023 Proposed Amendments to the Bylaws of CTU 101-12

As acted upon at the September 18, 2023 Union Meeting. Submitted by the Bylaws Committee:
Mike Divver, Chairperson; Dolores Slack; and Richard Anderson.

Delete the **Bold** text in black brackets **[]** and replace or add text matter in *Bold Italics*.

Purpose: The following proposals are to update existing Bylaws to allow greater attendance and participation in Local Union functions utilizing current technologies and to correct obsolete requirements for candidates to the Executive Board.

Submitted by Richard Anderson

ARTICLE VI

Quorum

[Add New Section]

SECTION 2. Provided that the Local Union has made available a functioning video-conferencing platform that can verify the identity of members (the "invitation" process), members who are in good standing who choose to attend a regularly scheduled or special meeting of the Local Union via video conferencing software shall be included in the quorum count and shall have full participatory rights and privileges had they been physically present.

Recommended by the Bylaws Committee.

Submitted by Richard Anderson

ARTICLE XIII

Executive Board

SECTION 1. The Executive Board of the Local Union shall consist of the President, Vice President, Secretary-Treasurer, **[two members from the Government Publishing Office, and two members from chapels besides the Government Publishing Office. If members from chapels besides the Government Publishing Office are not available to serve on the Executive Committee, all members on the Executive Committee may come from the Government Publishing Office]** and four (4) members elected at large from the entire membership of the Local Union.

Recommended by the Bylaws Committee.

SECTION 5. A quorum of four (4) Executive Board members **[will be]** is required to hold an official

meeting of the Executive Board. *If a video-conferencing software platform is available, the presiding officer shall have authority to permit the Executive Board to meet utilizing this method of telecommunication.*

Recommended by the Bylaws Committee.

Purpose: The following proposals are to update or replace existing Bylaws to better address contemporary situations in which this Local Union finds itself and to update language to better reflect language used by the CWA and most other unions within the AFL-CIO.

Submitted by Richard Anderson

ARTICLE I

Names, Jurisdiction, and Objectives

SECTION 5. The Local Union shall not be dissolved, or its charter surrendered **[so long as eight members determine to preserve the organization]** except under the procedural steps outlined in Article XIII of the CWA Constitution.

Recommended by the Bylaws Committee.

Submitted by Richard Anderson

ARTICLE II

Local Structure

SECTION 2. The membership shall consist of **[employees working in the graphic arts, printing, publishing, electronics and communications industries]** individuals working under collective-bargaining agreements negotiated by this Local Union (active members), individuals engaged in organizational activities within the jurisdiction of the Local Union, retired or disabled individuals (inactive members), and such other classifications of membership as provided for by the CWA or as determined to be in the best interests of the Local Union.

Recommended by the Bylaws Committee.

Submitted by Richard Anderson

ARTICLE II—Continued

Local Structure

SECTION 6. The chairmen of GPO chapels shall constitute a committee to be known as the GPO Chairmen's Chapel. It shall meet before the regular Local Union meeting and in special session at the call of its chairman (*also known as the Union Steward of the GPO bargaining unit*), to discuss conditions in the trade relating to their various chapels, and make written reports to the union. The committee **will** shall be governed by its Bylaws. Recommended by the Bylaws Committee.

SECTION 7. The GPO **Scale** Bargaining Committee **will** shall be nominated and elected in accordance with the GPO Chairmen's Chapel Bylaws.

Recommended by the Bylaws Committee.

SECTION 8. **All other newspaper and commercial scale committees shall be comprised of the Local Union President and the chapel chairman of each chapel.** *In all other bargaining units within the jurisdiction of the Local Union, bargaining (scale) committees shall be composed of the Local Union President, the Union Steward (chairperson) and Bargaining Committee members selected from the bargaining unit.*

Recommended by the Bylaws Committee.

Submitted by Richard Anderson

ARTICLE VIII

[Oath of Office]

Affirmation of Office

SECTION 1. Each elected officer of the Local Union, after meeting all other qualifications, shall be duly installed upon taking the following **oath** affirmation of office:

I _____ hereby accept the office of _____ of Columbia Typographical Union No. 101-12, Communications Workers of America, with full knowledge of the responsibilities and duties of such office. I **promise** affirm to **faithfully** diligently discharge my duties according to the Bylaws and Rules of the Local Union and

the Constitution and policies of the **Union** CWA. I further **promise** affirm to give my successor in office all books and records in my possession. I shall at all times endeavor to serve my Local Union and the Communications Workers of America to the best of my ability **so help me God**.

Recommended by the Bylaws Committee.

Submitted by Richard Anderson

ARTICLE XVII

[Chapels and Chapel Chairpersons]

Bargaining Units and Union Stewards

SECTION 1. **[Chapels] Bargaining Units** shall be administered in accordance with **[Article XIV of]** the CWA Constitution. **[In each department of every office where three or more members are employed, a chapel shall be formed and a chairperson elected.]** In all cases where a decision is desired, members must apply first to the **[Chapel Chairperson] Union Steward** for such decision. The **[Chapel Chairperson] Union Steward** shall render a decision in writing within ten (10) working days after receiving a written request for his or her decision.

Recommended by the Bylaws Committee.

Purpose: The following proposal is to coincide with the President's and Secretary-Treasurer wording of their compensation to make it a definite number.

Submitted by John Mogavero

ARTICLE XVI

Compensation

SECTION 2. Vice President shall be paid **[\$1,200 or 5 percent of the Local President's salary] \$1,250 per annum.**

Recommended by the Bylaws Committee.



OFFICIAL BULLETIN

OF

Columbia Typographical Union,

No. 101-12

Communications Workers of America, AFL-CIO

4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-4625

Telephone (202) 362-9413

E-Mail: LocalCTU10112@gmail.com

Michael Maher

President

John Mogavero

Vice President

Deborah Lord

Secretary-Treasurer

Office Hours— 11 a.m. to 5 p.m.

Regular Union Meetings: 3rd Saturday, 9:00 a.m.

January, May, September, November

Attention Retirees ...

In September 2022, the Local announced to the membership our Union meetings would now be made available to them online using Zoom. Members wishing to attend the Zoom meeting will need to send an e-mail to the Local, 2 or 3 days prior to the meeting date with their full name and a nonbusiness e-mail address to attend the Zoom meeting. The Local will send you an e-mail along with the invitation to attend the meeting.

The Local's e-mail address is:

LocalCTU101-12@gmail.com

Every retiree is required to pay Union dues in order to remain a member in good standing. Depending on what type of membership you selected at retirement, your 2023 Union dues are:

\$12.00-----Local Membership

or

\$24.00-----Full CWA Membership

Please detach below and mail with your check payable to:

Columbia Typographical Union 101-12 or CTU 101-12

4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-4625

IN MEMORIAM

We extend sincere condolences to the families and friends of the recently departed members of the Union.

Gary Craft (83)

August 6, 2023
Largo, FL

Jacob D.M. Spencer (85)

July 9, 2023
Millersville, MD



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|---|----|
| <input type="checkbox"/> \$12.00 Local Membership | \$ |
| <input type="checkbox"/> \$24.00 Full CWA Membership | \$ |
| <u>Additional Contributions</u> | |
| <input type="checkbox"/> General Fund..... | \$ |
| <input type="checkbox"/> Corporation (Building Fund) | \$ |
| <input type="checkbox"/> Additional Donation..... | \$ |
| Total..... | \$ |
| Name | |
| Address | |
| | |
| Phone Number | |
| E-mail Address | |

