

**HOLIDAY INCENTIVE MOA**

CWA and LifePath enter into this Memorandum of Agreement (MOA) implementing a Holiday Incentive for 2023. LifePath will communicate to all Bargaining Unit Members the complete terms in Memo Form as outlined below and abbreviated information in the MITC Timekeeping System and the Employee Self Service (ESS) system.

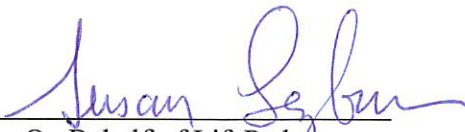
An incentive of \$3.00/hour will be paid for hours worked in the residential programs or Ridge Crest during the time periods as noted below.

Sunday, December 24, 2023 from 3:00 p.m. till 12:00 midnight  
Current Rate or Fill in rate plus \$3.00

Monday, December 25, 2023 at 12:01 a.m. till 12:00 midnight  
Current Rate or Fill in rate plus \$3.00 at time and a half

Sunday, December 31, 2023 at 3:00 p.m. till 12:00 midnight  
Current Rate or Fill in rate plus \$3.00

Monday, January 1, 2023 at 12:01 a.m. till 3:00 p.m.  
Current Rate or Fill in rate plus \$3.00 at time and a half

  
\_\_\_\_\_  
On Behalf of LifePath

11/1/2023  
Date

  
\_\_\_\_\_  
On Behalf of CWA

11/01/2023  
Date