

Minutes of Columbia Typographical Union Local 101-12

NOVEMBER 11, 2023

1738 ELTON ROAD SUITE 210

SILVER SPRING, MARYLAND 20903

Members In Attendance:

Michael Maher Bill LaChance
Larry Sibiski John Mogavero
Richard Anderson Deborah Hill
Dolores Slack

Members In Attendance via ZOOM:

Sue Goldberg Mary O'Brien
John Kane Tim Terrell

Meeting called to order by Michael Maher, President, at 9:10 am.

Stand for the Pledge of Allegiance

Moment of silence for our recently departed members

Minutes:

Minutes from the September 23, 2023, meeting was approved and accepted by the members as printed.

Committee Reports:

Election Committee Report:

Ballots will be picked up by Larry Sibiski chairman of the committee on Saturday, November 11, 2023. Ballots will be counted by the committee on November 18, 2023.

Concern over non-deliverable ballots. We made it very simple for Members to vote by including a self-stamped return envelope. However, we are still receiving too many non-deliverable ballots back because the Local does not have the correct mailing address for all members. All matters needing to go to a referendum vote, must be mailed to the membership using the U.S. postal system. If you have a change of address, please let the Local know as soon as possible. Members are responsible for keeping their information current with the Local to ensure they receive all materials sent from the Local.

Deborah Hill asked why the ballots for the election were going to be counted on November 18, 2023?

Larry Sibiski said the Election Committee made the decision to count them on November 18, 2023, to allow for ballots that may be received after the closing date of the election, but post marked on or before the date the election closed would be counted. The goal of the committee was to collect as many ballots as they can with a postmark of November 8, 2023, or earlier. All ballots that are received with a postmark later than November 8, 2023, will not be counted in the results.

President's Report:

Mike made a suggestion that maybe there should be a bylaws proposal made next year so members who may want to change or make a correction in the previous Local meeting minutes can do so by

contacting the Laws Committee before the next scheduled Local meeting. This will allow members time to read over the minutes from the previous meeting for any corrections or changes that may be needed.

At our last meeting we discussed GPO's hiring of what we felt were non-qualified applicants. At that meeting Greg Matiasevich relayed a story of someone he knew that felt GPO's hiring terminology was very old. I wanted to ask Greg if he would be willing to meet with GPO along with Larry and myself to address this situation. If the GPO would be willing to meet with us, maybe we can provide some help with updating the wording now being used on the USA Jobs application to ensure that applicants have a printing background. I will contact Greg on this issue.

I am asking that the Vice President, Secretary-Treasurer, and the GPO's Chairman of the Chairmen's Chapel, whomever they may be, to write a column to be printed in our Bulletin.

Vice President's Report:

No report was filed.

Secretary-Treasurer Report:

The Local at this time is financially secure and at the present time we have no outstanding bills. As soon as we receive an invoice, the invoice is paid. One of the Local's largest yearly expenses is filing our taxes, the other large expense is paying our monthly dues owed to the CWA. Last fiscal year's budget will be printed in the January 2024 Bulletin.

Old Business:

President Maher is still waiting to hear back from the IRS. Our previous tax situation is still on hold. The IRS needed 60 more days to investigate our case about our taxes being filed late, which they were not. The accountant filed our taxes on time; however, he did not file them electronically, instead a hard copy of our taxes was filed. A letter was sent to the IRS about this, and we are still waiting to hear back from them.

CWA has a website that allows our Local to post our Bulletins, the minutes from our meetings along with other information concerning our Local. We encourage members to visit the website and to contact the Local with any suggestions on what they would like to see added to the website.

Members are reminded again to update the Local with their current address and any other information that they believe the Local needs.

New Business:

The Washington Typographic Federal Credit Union (WTFCU) will be merging with another credit union. At this time, we do not know who that may be, but anyone currently in the WTFCU should receive information about the merger.

Also, some sad news to relay to those members of the credit union that President Charles Simms passed away. Our sincere condolences to his family.

William LaChance asked about the status of our building. At this time, we only have 1 vacancy, and we are in contact with someone about filling this vacancy. With repairs and updating of the building being

neglected over the years, there is a large amount of updating that needs to be done. One area of major concern is the current HVAC system, along with other areas that need updating.

Deborah Hill asked if there was a written rule about having to be physically present on Friday to be hired for weekend overtime. Larry Sibiski stated that there is a rule, and it is in the Memorandum of Understanding (MOU). Uprates are the exception to the rule because they are not part of our hiring procedure. A grievance has been filed in hopes of changing this rule.

Good and Welfare:

Karen came back to work. Her doctor wants her to put weight on her leg to build strength. She does receive help when needed.

William (Tex) Ritter is retiring.

Ken Puzey (retired GPO shift 3 proof room foreman) had successful cornea replacement.

George Lord (husband of Secretary-Treasurer Debbie Lord) is having some health issues. George was very active in union affairs in GPO for many years. He was a member of the Joint Council of Unions for many years and has been instrumental in advising us on certain laws, etc., when we needed his expertise.

Breakfast at RIP's in Bowie is on the 3rd Friday of the month. All members are welcome.

We would like to urge members to let us know when a member has any health issues.

Adjournment:

Motion to adjourn and seconded.

There being no further business the meeting was adjourned.

Respectfully submitted,

John Mogavero