



Communications  
Workers of America

**CWA/MISSIONWIRED BARGAINING REPORT #2  
TUESDAY, FEBRUARY 27<sup>TH</sup>, 2024**

Dear fellow members,

Your CWA bargaining committee met today with MissionWired. Many of you may not have received the previous bargaining report so we are attaching it with this most recent report.

CWA presented 5 new proposals touching on topics addressing Layoff language; Severance Pay; Seniority; Successorship and Union Representation. MissionWired raised a number of questions on the Successorship; Layoff and Seniority proposals which will help them prepare counters. MissionWired also reviewed their counters on Grievance Procedure and Arbitration. Both topics that put in place a way to settle disputes of contract violations or discipline.

We continued our discussion on raises and promotions and are addressing some Q1 decisions that don't seem as equitable for our members. Shortly we will be receiving MissionWired's Q2 proposed raises and promotions to review. Members of the Committee may be reaching out to members to get additional information from you regarding MissionWired proposed changes.

Our next meeting is scheduled for Thursday, April 4<sup>th</sup>. CWA offered additional dates in March to meet which are also being considered but have not been confirmed at the time of this report.

Thank you for all your input when called upon by the Committee to clarify information. Bargaining is a whole team effort. Please wear red on the day of our next scheduled bargaining session, April 4<sup>th</sup>, to show support for the CWA Bargaining Committee.

Your bargaining committee

Lisa Fazzini-CWA Staff Representative-Bargaining Chair  
Grace Duginski-CWA Local 2336 Steward  
Maria Betances-Keogle

Noam Efron  
Caroline Enloe