



THE PULSE

NATIONAL RED CROSS BARGAINING
APRIL 29-MAY 3

Union Proposals For Our Work-Life Balance



“Topics I am interested in have been put on the table by the Union. This is about the members, about our insurance, our work environment, and things that are important to all of us as a whole.”
--Princess Robinson USW Local 9287

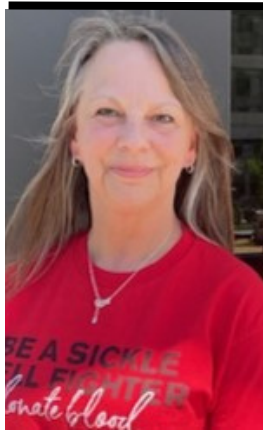
UNION BARGAINING PROPOSALS

Late Ends: Your Unions have proposed additional deterrents for late ends so we can decrease the frequency of their occurrence.

Management said at the bargaining table that late ends don't happen very often, so why are we talking about it?

We are talking about it because late ends affect our home and family life. We want some kind of guardrails in place for us when we have to stay late and impact our family life.

Turn around time: Late ends cause us to lose our turn-around time. We want and need adjustments to turn-around time when drives end late.



“Everyone needs to know what we are fighting for. This is the members' contract we are fighting for. We are fighting for changes and improvements that will benefit everyone.”
--Sherri Bailey OPEIU Local 459





“If you want a voice, participate with your union. We have to stand together. This contract affects us all so we have to stand together; we have to be a united front to win!”

-Kellie Ziel AFSCME Council 5



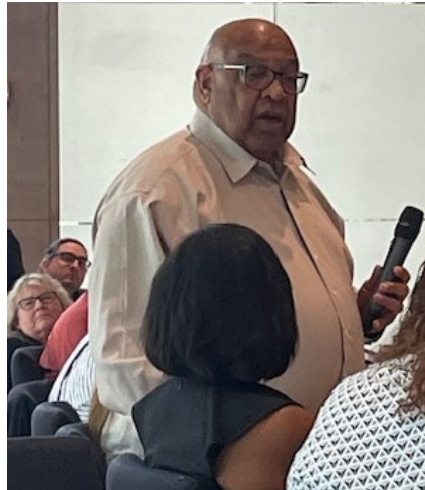
“Our bargaining team is hitting the point. We, as members, make this bargaining strong and our team is making the points for us.”

--Sean Moncrieffe SEIU Local 1989

SAFE SCHEDULING PROPOSAL

The Union has proposed safe scheduling proposals that will bring stability to schedules by reducing last minute schedule changes and cancellations.

Other Coalition Proposals Presented: increasing the uniform allowance, issuing company cell phones, addressing fleet maintenance, and other safety and health issues.



AFL-CIO Secretary-Treasurer, Mr. Fred Redmond, welcoming the Coalition team to bargaining at the AFL-CIO building in Washington, DC.

MANAGEMENT PRESENTATION ON EARLY PAY ACCESS PROGRAM

Management gave the bargaining team a Presentation about an online early-pay access program which allows members to have early access to 50% of earned gross pay. This would be a new benefit for those who wish to use it, it would not be mandatory.

UFCW 1059 Member, Sefanit Tesfa, and CWA 2201 member, Kim Morris, observing at National Bargaining



Next bargaining: May 13-17 Washington DC

