

Minutes of Columbia Typographical Union Local 101-12

JANUARY 20, 2024

1738 Elton Road, Suite 210, Silver Spring, MD 20903

Members In Attendance:

Michael Maher Bill LaChance
Mike Divver Mary O'Brien
Mary Stanfield Richard Anderson
Dolores Slack

Members In Attendance via ZOOM:

Jean Paffenback Wanda Green
Tim Terrell Greg Matiasovich
Larry Sibiski

Meeting called to order by Michael Maher, President, at 9:05 am.

Stand for the Pledge of Allegiance

Moment of silence for our recently departed members

Minutes:

Minutes from the November 11, 2023, meeting was approved and accepted by the members as printed.

Committee Reports: None.

Executive Report: None.

Laws Committee:

Bylaws referendums have been mailed and will be counted March 16, 2024.

Mike Divver, Dolores Slack, and Richard Anderson will be counting the ballots.

Officers Report:

President's Report:

We are still having issues with the IRS with fines and we are trying to have them abated. If we are unsuccessful the fines will have to be paid.

Because of excessive fees being charged for making mobile deposits we have changed our bank account to a dynamic account.

Page 3 of the January Bulletin shows the proposed Fiscal Year 2022-2023 budget along with the expenditures for the Fiscal Year 2022-2023 budget. The Local has been making and will continue to try and reduce our expenses wherever possible.

Newly elected officers from the November 2023 Local election were introduced.

Michael Maher, president; Dolores Slack, executive vice president, John Mogavero, secretary/treasurer, Michael Divver, Mary O'Brien, Tim Terrell, and Mary Stanfield executive board members.

Vice President's Report:

No report was filed.

Secretary/Treasurer Report:

Discussion on the Fiscal Year 2022-2023 budget expenditures printed in the bulletin.

Old Business:

None

New Business:

There have been 11 new hires at GPO and Reggie Scott will oversee training them.

Wanda Green will be the new chairperson on Capitol Hill.

The GPO keyboard sections 2 and 3 are thinking about combining their chapels. If both chapels agree, new chapel bylaws will be drawn up to include both sections.

The Washington Typographic Federal Credit Union has a merger agreement with the AFL-CIO Employees Federal Credit Union. Members should have received a package with all important information sent to the address given to them by WTFCU. If for some reason you do not receive this package, please contact AFL-CIO EFCU at 301-683-2800 or e-mail general@aflcioefcu.org (recommended).

If you cannot get any satisfaction after telephoning the AFL-CIO EFCU or e-mailing them, members can call the Local office and we will see if we can help.

Once again, management requested a training position for the text edit section on shift three (3). No one submitted a claim for the training position, resulting in the lowest priority journey person being drafted into that position. Management was unhappy with the results of the posting and informed Chairman of the Chairmen's Chapel, Larry Sibiski to take down the posting.

Until GPO hires some new journey person(s) or a journey person volunteer's to fill the training position, the results of the training posting will remain the same.

This is why the priority system is so important, because without it management can pick and choose who they want to work in any area, and what shift they want them to work on.

Now is the time to begin forming a new scale committee as the GPO's current contract is in its last year. The scale committee normally consists of five (5) members, three (3) members currently working at the GPO along with the Local's president and executive vice president.

Anyone interested in being on the scale committee should contact Chairman of the Chairmen's Chapel, Larry Sibiski and let him know you would like to serve on the scale committee. If there are more volunteers than are needed, Chairman Sibiski will hold an election to determine who will serve on the scale committee.



During these negotiations we can bring up the matter of not working on Friday to be hired for Saturday, Sunday and holidays.

We are working on posting a notice on the CWA website to inform members that a meeting has been cancelled due to weather or other reasons. Members planning to attend the Local's union meeting should visit the Local's website at:

<https://cwad2-13.org/14200>

to see if it was necessary to make any changes or cancellation of the meeting.

A discussion was held on sending a notice to members about being able to attend the meetings via zoom.

Good and Welfare:

We had four members retire: Karen Morton, Barbara Pike, William (Tex) Ritter and Kelly Windsor.

Karen Hammond is back at work although she is still under doctor's orders.

Breakfast at RIPs in Bowie is the 3rd Friday of month. All welcome. Stop by.

Members are reminded to contact the Local and let us know when a member is having any health issues.

Adjournment:

Motion to adjourn and seconded.

There being no further business the meeting was adjourned.

Respectfully submitted,

Delores Slack (acting secretary/treasurer)