

# Columbia Typographical Union No. 101-12

# UNION BULLETIN



*America's Oldest Labor Union*

*Organized January 7, 1815*

COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO



Vol. 119

WASHINGTON, D.C. — MAY 2024

No. 2

## Report of the President

Every year in the month of May Columbia Typographical Union 101-12 takes time to remember our brothers and sisters who passed during the previous year and to recall their many years of dedication and support to our Union.

**CTU 101-12 / CWA LOCAL 14200 WEB SITE**

<https://cwad2-13.org/14200>



The Local would like to remind our members who are unable to attend the Local meetings to visit the CTU 101-12 Web page at the address above or by scanning the QRC code above. There you will find previous months' *Bulletins* and the minutes from previous meetings.

### **DUES NOTICE REMINDER**

Article VII, Section 3, of the Sector Bylaws states: "CWA and Sector dues for each month shall be collected by local unions and transmitted to the CWA Secretary-Treasurer via means established by CWA, no later than the 20th day of the succeeding month. Locals failing to conform to these provisions shall be considered delinquent." With the Postal Service's mail delivery not back to normal, please remember

to send your monthly dues to the Local as soon as possible.

### **BYLAWS REFERENDUM**

I want to thank the Bylaws Committee members, Dolores Slack, Mike Divver, and Richard Anderson, for conducting our recent bylaw referendum. In addition, I would also like to thank John Mogavero for overseeing the counting of the returned ballots. The results of the bylaws referendum appear on pages 3 and 4 of this *Bulletin*.

### **GOVERNMENT PUBLISHING OFFICE (GPO)**

With the current wage agreement between GPO and CTU 101-12 coming to an end at the end of 2024, now is the time to begin forming the GPO Bargaining Committee. Any member interested in serving on the Bargaining Committee needs to inform their Chairperson. The Bargaining Committee members shall be nominated and elected in accordance with the GPO Chairmen's Chapel bylaws.

Fraternally,

*Michael M. Maher*

Michael M. Maher,

*President*

**Regular Union Meeting—Saturday, May 25, 9 a.m.**

**Graphic Communications International Union Local 285**

**1738 Elton Road, Suite 210 — Silver Spring, MD 20903**



## Vice President's Report

Our May meeting gives members the opportunity to propose changes to our bylaws. In order to do this, you must show which bylaw you wish to change. For example: Article V, Section 1. Regular meetings shall be held at [10 a.m.] 9 a.m. on the third Saturday of January, May, September, and November.

As you can see, you must include the article and section you wish to change. You can also submit a new paragraph to a bylaw, but it still must be in the same article and section. A new section can be proposed.

All bylaw changes must be given to the Laws Committee before or during the May meeting. Once submitted the Laws Committee will meet to see if the changes are worthy of the change. They may or may not recommend the change. They may recommend a change with an amendment of their own.

At the September meeting the Laws Committee will go over their report and the members can discuss the Laws Committee report and agree or disagree with that report.

The next step will be going before the whole membership to vote on the changes by referendum vote. The members have the final say in whether a bylaw should be changed or not.

Bylaws Committee members: Richard Anderson, Mike Divver, and Dolores Slack.

In Unity,

*Dolores Slack*

**Dolores Slack, Vice President**

*Get Involved with Your Union . . .*

*Attend Meetings!*

## Secretary-Treasurer's Report

### Proposed Local Budget for October 1, 2024, to September 30, 2025

<b>Income</b>		Local mortuary benefits -----	1,000.00
Local dues -----		Office equipment and supplies -----	1,500.00
Voluntary contributions -----		Per capita tax to international-----	45,000.00
<b>Total income</b> -----		Postage -----	1,200.00
<b>Expenses</b>		Printing -----	1,500.00
Accountant -----	\$6,000.00	Quickbooks Online -----	763.00
Attorney -----	2,000.00	Rent-----	4,800.00
Bank charges -----	300.00	Salaries -----	31,500.00
Chairmen's commission-----	3,800.00	Sundry expenses -----	1,500.00
Disbursements approved by Union-----	1,500.00	Surepayroll Services-----	600.00
Dues to other organizations-----	400.00	Taxes -----	5,000.00
Insurance—bond for officers -----	1,500.00	Verizon (Phone & Internet)-----	<u>2,000.00</u>
Negotiated Pension Plan (NPP)-----	2,000.00	<b>Total expenses</b> -----	<b>\$115,363.00</b>
Local elections-----	1,500.00		
		<b>John Mogavero, Secretary-Treasurer</b>	

# OFFICIAL NOTICE

## BYLAWS REFERENDUM RESULTS FROM THE FEBRUARY 28, 2024 BALLOT

The Laws Committee comprised of Michael Divver, *Chairman*, Richard Anderson and Dolores Slack counted and certified the following results.

Delete matter in **[Bold Brackets]** and Insert matter in *Bold Italics*

### Proposal No. 1-2023---ARTICLE VI--Quorum

[Add Section 2]

**SECTION 2. *Provided that the Local Union has made available a functioning video-conferencing platform that can verify the identity of members (the "invitation" process), members who are in good standing who choose to attend a regularly scheduled or special meeting of the Local Union via video conferencing software shall be included in the quorum count and shall have full participatory rights and privileges had they been physically present.***

YES	116	NO	9	BLANK	2	VOID	1
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### Proposal No. 2-2023---ARTICLE XIII--Executive Board

SECTION 1. The Executive Board of the Local Union shall consist of the President, Vice President, Secretary-Treasurer, **[two members from the Government Publishing Office, and two members from chapels besides the Government Publishing Office. If members from chapels besides the Government Publishing Office are not available to serve on the Executive Committee, all members on the Executive Committee may come from the Government Publishing Office] and four (4) members elected at large from the entire membership of the Local Union.**

YES	118	NO	9	BLANK	1	VOID	0
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### Proposal No. 3-2023---ARTICLE XIII--Executive Board

SECTION 5. A quorum of four (4) Executive Board members **[will be] is** required to hold an official meeting of the Executive Board. ***If a video-conferencing software platform is available, the presiding officer shall have authority to permit the Executive Board to meet utilizing this method of telecommunication.***

YES	120	NO	7	BLANK	1	VOID	0
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### Proposal No. 4-2023---ARTICLE I--Names, Jurisdiction, and Objectives

SECTION 5. The Local Union shall not be dissolved, or its charter surrendered **[so long as eight members determine to preserve the organization] except under the procedural steps outlined in Article XIII of the CWA Constitution.**

YES	120	NO	6	BLANK	2	VOID	0
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### Proposal No. 5-2023---ARTICLE II--Local Structure

SECTION 2. The membership shall consist of **[employees working in the graphic arts, printing, publishing, electronics and communications industries] individuals working under collective-bargaining agreements negotiated by this Local Union (active members), individuals engaged in organizational activities within the jurisdiction of the Local Union, retired or disabled individuals (inactive members),** and such other classifications of membership as provided for by the CWA or as determined to be in the best interests of the Local Union.

YES	122	NO	5	BLANK	1	VOID	0
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**Proposal No. 6-2023---ARTICLE II--Local Structure**

SECTION 6. The chairmen of GPO chapels shall constitute a committee to be known as the GPO Chairmen's Chapel. It shall meet before the regular Local Union meeting and in special session at the call of its chairman (*also known as the Union Steward of the GPO bargaining unit*), to discuss conditions in the trade relating to their various chapels and make written reports to the union. The committee [will] shall be governed by its Bylaws.

YES	121	NO	6	BLANK	1	VOID	1
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**Proposal No. 7-2023---ARTICLE II--Local Structure**

SECTION 7. The GPO [Scale] *Bargaining* Committee [will] shall be nominated and elected in accordance with the GPO Chairmen's Chapel Bylaws.

YES	120	NO	7	BLANK	1	VOID	0
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**Proposal No. 8-2023---ARTICLE II--Local Structure**

SECTION 8. [All other newspaper and commercial scale committees shall be comprised of the Local Union President and the chapel chairman of each chapel.] *In all other bargaining units within the jurisdiction of the Local Union, bargaining (scale) committees shall be composed of the Local Union President, the Union Steward (chairperson) and Bargaining Committee members selected from the bargaining unit.*

YES	120	NO	6	BLANK	2	VOID	0
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**Proposal No. 9-2023---ARTICLE VIII--[Oath of Office]--Affirmation of Office**

SECTION 1. Each elected officer of the Local Union, after meeting all other qualifications, shall be duly installed upon taking the following [oath] *affirmation* of office:

I \_\_\_\_\_ hereby accept the office of \_\_\_\_\_ of Columbia Typographical Union No. 101-12, Communications Workers of America, with full knowledge of the responsibilities and duties of such office. I [promise] *affirm* to [faithfully] *diligently* discharge my duties according to the Bylaws and Rules of the Local Union and the Constitution and policies of the [Union] *CWA*. I further [promise] *affirm* to give my successor in office all books and records in my possession. I shall at all times endeavor to serve my Local Union and the Communications Workers of America to the best of my ability[, so help me God] .

YES	109	NO	15	BLANK	3	VOID	1
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**Proposal No. 10-2023---ARTICLE XVIII--[Chapels and Chapel Chairpersons]**

***Bargaining Units and Union Stewards***

SECTION 1. [Chapels] *Bargaining Units* shall be administered in accordance with [Article XIV of] the CWA Constitution. [In each department of every office where three or more members are employed, a chapel shall be formed and a chairperson elected.] In all cases where a decision is desired, members must apply first to the [Chapel Chairperson] *Union Steward* for such decision. The [Chapel Chairperson] *Union Steward* shall render a decision in writing within ten (10) working days after receiving a written request for his or her decision.

YES	119	NO	7	BLANK	2	VOID	0
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**Proposal No. 11-2023---ARTICLE XVI--Compensation**

SECTION 2. Vice President shall be paid [\$1,200 or 5 percent of the Local President's salary] *\$1,250 per annum*.

YES	118	NO	8	BLANK	2	VOID	0
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# In Memoriam

The following is dedicated to those members of  
**Columbia Typographical Union, No. 101-12**  
*who passed away during 2023*

Norbert P. Bartosz (91) Catonsville, MD	Ray Crawley (90) Waldorf, MD	Robert V. Keller (85) Crofton, MD
Rene H. Butt (93) Chesapeake, MD	Richard N. Goetzinger (92) Hyattsville, MD	Raymond (Ray) Loomis (94) Halethorpe, MD
Francis G. Cawley (82) Crofton, MD	Dennis Hess Baltimore, MD	Joseph Neri (89) Severn, MD
Gary Craft (83) Largo, FL	James C. Howard (100) Wilmington, NC	Herman Rittermann (94) Ellicott City, MD

*"Gone But Not Forgotten"*

## Contributions to the General Fund since last Bulletin

Edward Blackwell.....	\$20.00	Edward Platz.....	20.00
Robert Brayton.....	100.00	James Robertson.....	13.00
Robert Contee.....	25.00	Robert Rowles.....	30.00
Thomas Coulston.....	20.00	George Rutledge.....	6.00
David Cowan.....	8.00	William Sager.....	42.00
George Dittmer.....	8.00	Vernon Sampson.....	51.00
Michael Divver.....	26.00	Amrut Shirodkar.....	10.00
Donald Finch.....	30.00	Carl Stahler.....	13.00
Charles Fleet.....	38.00	Daniel Stamboni, Jr.....	200.00
Harold Friend.....	12.00	Larry Stickler.....	13.00
Harold Grainger.....	101.00	James Storey.....	26.00
Raymond Griffin.....	26.00	Michael Toth.....	6.00
Larry Hoffman.....	38.00	Ronald Turley.....	38.00
James Jones.....	20.00	Ronald Voss.....	16.00
Stanley Kozichousky.....	8.00	James Wainwright.....	13.00
Jeanneane Kutsukos.....	13.00	Joseph Weidner.....	8.00
James Lawrence.....	100.00	Samuel Wells.....	100.00
Ben Lopez.....	30.00	Margaret Williams.....	32.00
Barry McVicker.....	26.00	Francis Wright.....	8.00
John Mogavero <i>In memory of:</i>			
Anthony "Tony" Mogavero			
Lawrence "Larry" Mogavero			
Leonard "Len" Mogavero ...	101.00		
Thomas Murphy.....	88.00		
Danny Owens.....	12.00		
Warren Oxford.....	100.00		

## IN MEMORIAM

*We extend sincere condolences to the families and friends of the recently departed members of the Union.*

George Boschert (90)  
 January 2024  
 Taneytown, MD

Len Mogavero (88)  
 January 15, 2024  
 Dagsboro, DE

Delmo Trilli (103)  
 March 11, 2024  
 Annapolis, MD

Samuel J. Young (94)  
 February 6, 2024  
 Lady Lake, FL

## Recently Retired

Gwendolyn Holt  
 Jacalyn Houston  
 Christina Vardaro  
*Government Publishing Office*

## Union Shops & Chapel Chairmen

BCP Digital Printing	Government Publishing Office
Chadick & Kimball	Chairman of Chairman's Chapel
Chesapeake Typesetting	Lawrence Sibiski
Chuck's Printing and Blueline Services	Secretary of Chairman's Chapel
Creative Print Group	Reggie Scott
CWA Print Shop	Capitol Hill: Wanda Green
Doyle Printing Co.	EPD Keyboard I: Kevin McGill
Evans Design	EPD Keyboard II:
Free State Printing	Jackie Duval-Jackson
GO! Creative	EPD Keyboard III:
Kenefick Communications	Jackie Duval-Jackson
Lord Industries	EPD Proof I: Shawn Moore
Precision Printing & Embroidery, LLC	EPD Proof II: Nate Sample
SyDar Printing of D.C., LLC	EPD Proof III: Mary Stanfield

## Attention Retirees ...

In September 2022, the Local announced to the membership our Union meetings would now be made available to them online using Zoom. Members wishing to attend the Zoom meeting will need to send an e-mail to the Local, 2 or 3 days prior to the meeting date with their full name and a nonbusiness e-mail address to attend the Zoom meeting. The Local will send you an e-mail along with the invitation to attend the meeting.

The Local's e-mail address is:

**LocalCTU101-12@gmail.com**

Every retiree is required to pay Union dues in order to remain a member in good standing. Depending on what type of membership you selected at retirement, your 2024 Union dues are:

\$12.00-----Local Membership

**or**

\$24.00-----Full CWA Membership

Please detach below and mail with your check payable to:

Columbia Typographical Union 101-12 or CTU 101-12

4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-4625

All voluntary contributions will be listed in the Local Bulletin each month.

If you desire *not* to be listed please let us know.

## OFFICIAL BULLETIN

OF

### Columbia Typographical Union,

**No. 101-12**

Communications Workers of America, AFL-CIO

4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-4625

Telephone (202) 362-9413

**E-Mail: [LocalCTU10112@gmail.com](mailto:LocalCTU10112@gmail.com)**

**Michael Maher**

President

**Dolores Slack**

Vice President

**John Mogavero**

Secretary-Treasurer

Office Hours — 11 a.m. to 5 p.m.

Regular Union Meetings: 3<sup>rd</sup> Saturday, 9:00 a.m.

January, May, September, November

<input type="checkbox"/> <b>\$12.00 Local Membership .....</b>	\$
<input type="checkbox"/> <b>\$24.00 Full CWA Membership .....</b>	\$
<b><u>Additional Contributions</u></b>	
<input type="checkbox"/> General Fund.....	\$
<input type="checkbox"/> Additional Donation.....	\$
<b>Total.....</b>	\$
Name	
Address	
Phone Number	
E-mail Address	