

Minutes of Columbia Typographical Union Local 101-12

MAY 25, 2024

1738 Elton Road, Suite 210, Silver Spring, MD 20903

Members In Attendance:

Michael Maher
John Mogavero
Mary O'Brien
Richard Anderson

Members In Attendance via ZOOM:

Sue Goldberg Larry Sibiski
Wanda Green Sharon Farris
John Kane Greg Matiasevich
Molly Duett Jean Paffenback
Mary Stanfield Jacqueline Duval-Jackson
Shawn Moore

Meeting called to order by Michael Maher, President, at 9:05 am.

Stand for the Pledge of Allegiance.

Moment of silence for our recently departed members and members who passed in 2023.

Minutes:

Minutes from the January 20, 2024, meeting was approved and accepted by the members as printed.

Committee Reports: None.

Executive Report: None.

Laws Committee: May is the time when members can submit by-law proposals. Richard Anderson reported that no proposals were submitted.

Officers Report:

President's Report:

President Maher was informed that the minutes of our previous meeting, bylaws, etc. are in a PDF format and can be retrieve on our CWA webpage. It would be beneficial for members to have these items available to them when we have our meetings.

We are researching the idea of getting a cell phone for the office so we can receive text messages. We still need a landline for voicemails, etc. We also have an e-mail address. We have a fax machine because most businesses will not accept e-mails especially the IRS and banks.

Payrate cards have been printed and handed out to the members. Although there was an increase in pay we did not raise dues. Because of our restructuring the Local and keeping expenditures down we felt we



could afford not to raise the local dues at this time. This does not mean that we will not raise the dues at the next pay raise, it remains to be seen. But it will not be a significant increase.

GPO has recently hired 11 apprentices, in which we are down to 4. The question came up about apprentices working overtime. As long as all journeypersons in that division were asked first there is no problem in asking the apprentices to work. Another issue that came up is when a group of apprentices come into the GPO your government time begins on the day you were hired but when your time is up, and you become a journeyperson your priority begins when you completed your time as an apprentice. This information can be found in the Memorandum of Understanding.

Vice President's Report:

No report was filed.

Secretary/Treasurer Report:

No outstanding bills. All bills have been paid on time. The proposed budget can be found in the May bulletin. If a member has any concerns about the proposed budget, please let them be known at the September meeting.

Old Business:

IRS situation still an issue because of the previous administration not filing on time. Been trying for several years to try to settle this on-going problem. We decided to pay the penalties just to be done with this situation. Tried to set up a payment plan but to no avail. Mike met with the Executive Board to see if we can pay the IRS in full to be done with it. The Board agreed. Check was sent to the IRS with full payment March 18, 2024. Hopefully this will bring closure to this issue.

Wanda Green stated that there are 58 details to the Hill and only 28 are in the Union. How does one approach them to join. Shawn Moore attested that the problem stems from being hired from the outside and not feeling that they need a union although it was the Unions that having sacrificed to have them received the wages and benefits that they now have from the first day they walked through the door. And if they do not believe they need a union---think again. The point is the folks that are not in the Union are getting a free ride at the expense of union members. It is a shame.

Some Members are still having issues with the AFL-CIO Federal Credit Union. President Maher said he will try to help in this matter.

New Business:

Union Printers Home Foundation has a scholarship for union members immediate family. You log onto their site for more information.

President Maher has made up a form that each chairperson was to hand out to all members in their chapels for them to fill in with all of their contact information to give to the Union office so we can have all current information for all members. The reason for this is that we receive many returned ballots or whatever information we send out is returned to the office because of a wrong address. To date none of

these forms have been sent back to the union office. Members need to fill in these contact forms so they can receive the most current information that may concern them.

Chairman of the Chairmen's Chapel bylaws should be updated.

The GPO wage agreement expires in December 2025. Getting prepared now. Chairman Larry Sibiski feels that management may want to open the MOU this is a matter of concern for the Union. This will be separate from the contract negotiations.

Good and Welfare:

Karen Hammond and Kevin McGill are back at work.

If a member has an issue or question for any reason, please contact your shift chairperson or the chairman of the chairmen's chapel. If you feel that your issue or question has not been resolved to your satisfaction, contact the Union office.

Wanda Green is the new chairperson on Capitol Hill.

Breakfast at RIPS in Bowie is the 3rd Friday of month. All welcome. Stop by.

Urge Members to let us know when a member has health issues so we can inform the membership.

Adjournment:

Motion to adjourn and seconded.

There being no further business the meeting was adjourned at 11 am.

Respectfully submitted,

John Mogavero

Secretary-Treasurer

