

The Official

BULLETIN *of* America's Oldest Labor Union

Organized January 7, 1815

Columbia Typographical Union, No. 101-12

Vol. 119

WASHINGTON, D.C. — NOVEMBER 2024

No. 4

The President's Report

My family and I, as well as the officers of the Local, would like to take this opportunity to wish all our Union brothers and sisters and their families a festive Thanksgiving and holiday season.

We have included the 2025 Local Union meeting dates in this Bulletin on page 3. Because of scheduling conflicts our May and November meetings will be held on the 4th Saturday instead of the 3rd Saturday of the month. Members who cannot attend the meetings in person are encouraged to join us using Zoom.

GOVERNMENT PUBLISHING OFFICE PRIORITY SYSTEM

In this month's Bulletin, I would like to share with the membership an article from 1995 pertaining to the priority system being used for selecting employees for shifts and transfers. The article appears on page 3.

JOE BEIRNE SCHOLARSHIP PROGRAM

It's almost time to kick off the CWA Joe Beirne Foundation's annual scholarship offerings for the 2025-2026 school year. Winners are chosen by lottery drawing and only winners will be notified.

All CWA members, their spouses, children, and grandchildren (including dependents of laid-off,

retired, or deceased CWA members) may apply. Applicants must be high school graduates or at least high school students who will graduate during the year in which they apply. Undergraduate and graduate students returning to school may also apply. Prior winners may not reapply.

Applications are usually accepted during the months of November through April. Anyone interested in applying for the Joe Beirne Scholarship should visit: <https://cwa-union.org/pages/beirne> for further information.

Applications should only be submitted through the online application form.

JOURNEYPERSON(S) VACANCIES

GPO is still accepting applications for full-time proofreader/keyboard journey person positions. If you know of anyone looking for employment in the industry, please advise them to visit the USA-jobs Web site at <https://www.usa.jobs.gov>.

Fraternally,

Michael M. Maher,

President

Regular Union Meeting—Saturday, November 9th, 9 a.m.

Graphic Communications International Union Local 285

1738 Elton Road, Suite 210 — Silver Spring, MD 20903



HAPPY HOLIDAYS

The officers and committee members of Columbia Typographical Union 101-12 would like to take this opportunity to wish all of our active Union brothers and sisters, as well as our retired Union brothers and sisters,

**A VERY HAPPY, HEALTHY, PEACEFUL,
AND BLESSED HOLIDAY SEASON.**

I would also suggest we all take a few moments to remember our deceased Union brothers and sisters without whom the solidarity of our Union could not have been achieved.

Contributions to the General Fund since last Bulletin

Rust Austin	\$38.00	Stanley Kozichousky	8.00	Paul Swartz.....	8.00
George Blake.....	26.00	Jeanneane Kutsukos	13.00	Sharian West	176.00
Leonard Cicero	20.00	Amrut Shirodkar.....	11.00	Margaret Williams.....	30.00
Quentin Cleveland	38.00	James Shirlen	26.00		
Howard Hollar	8.00	Eileen Smith.....	100.00		

Get Involved with Your Union . . .

Attend Meetings!

Union Wins Priority Decision

(Reprint from May 1995 Bulletin)

U.S. Federal District Judge Harold H. Greene ruled on April 28, 1995, that the priority system of the Typographical Union was a legitimate and nondiscriminatory system for selecting employees for shifts and transfers. The lawsuit had been brought against the Government Printing Office by seventeen members of the union on August 16, 1991.

The union entered the suit to protect the priority system and was represented by CWA Attorney Mary O'Melveny. She was assisted by CWA Attorney Kimberly Neeb. GPO was represented by Assistant U.S. Attorney Bruce Hegyi, and GPO Deputy General Counsel Drew Spalding.

Judge Greene, in his 35-page ruling, stated, in pertinent part: "Plaintiffs (17 members who brought the suit) did not challenge the evidence presented by GPO and CTU regarding

the legitimate business objectives served by the priority system. Plaintiffs did not dispute the evidence that the system was applied on the same terms to all journeyman employees. Similarly, plaintiffs did not dispute the evidence that the system offered a neutral and efficient basis for selecting employees for shifts and lateral transfers. In sum, then, plaintiffs failed to provide defendant's employment practices had a discriminatory impact on them."

Thanks to all those members who participated in this very important defense of our priority system, which dates back over one hundred years. CWA Vice President Bill Boarman, local Secretary-Treasurer Bill Burgess, local Executive Board member Ben Harris, Jr. and your local president were important witnesses for the union. The most important witness for the GPO was Glenn H. Rottmann, Director of Production Services, who also praised the priority system, after hearing all the testimony during the six-day trial, Judge Greene agreed with that assessment.

Save the Dates

2025 Local Union Meetings

Saturday, January 18th
(Third Saturday of January)

Saturday, May 24th
**(Fourth Saturday of May)*

Saturday, September 20th
(Third Saturday of September)

Saturday, November 22nd
**(Fourth Saturday of November)*

****May and November 2025 Union meetings will be held on the FOURTH SATURDAY of the month.***

IN MEMORIAM

We extend sincere condolences to the families and friends of the recently departed members of the Union.

William Garner (99)
March 28, 2023
Danville, VA

Joan M. Dean (87)
September 29, 2024
Kalamazoo, MI

Frank Waddell (80)
February 14, 2024
Salt Springs, FL

Diane L. Mohler (75)
July 3, 2024
Winchester, VA

New Members

Eden B. Hill

Carol Kocian

Philip Traynor III

Neelagandan Valavan

Government Publishing Office

Union Shops & Chapel Chairmen

BCP Digital Printing	SyDar Printing of D.C., LLC
Chadick & Kimball	_____
Chesapeake Typesetting	Government Publishing Office
Chuck's Printing and Blueline Services	Chairman of Chairman's Chapel Lawrence Sibiski
Creative Print Group	Secretary of Chairman's Chapel
CWA Print Shop	Reggie Scott
Doyle Printing Co.	Capitol Hill: Wanda Green
Evans Design	EPD Keyboard I: Kevin McGill
Free State Printing	EPD Keyboard—Shifts II & III
GO! Creative	Jacqueline Duval-Jackson
Kenefick Communications	EPD Proof I: Shawn Moore
Lord Industries	EPD Proof II: Nate Sample
Precision Printing & Embroidery, LLC	EPD Proof III: Mary Stanfield

OFFICIAL BULLETIN

OF

Columbia Typographical Union, No. 101-12

Communications Workers of America, AFL-CIO

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Michael Maher

President

Dolores Slack

Vice President

John Mogavero

Secretary-Treasurer

Office Hours— 11 a.m. to 5 p.m.

Regular Union Meetings: 3rd Saturday, 9:00 a.m.

January, May, September, November

Attention Retirees . . .

It's that time for 2025 Union Dues

Every year the local has the tedious task of collecting union dues from our retired members in order to keep their membership in good standing. Every retiree is required to pay union dues in order to remain a member in good standing.

Upon retirement, a member must select between maintaining a full CWA membership or a Local/Sector membership. Retirees are not permitted to change their membership status after their initial selection. Depending on what type of membership you selected at retirement, your 2025 union dues are:

\$12.00-----Local Membership

or

\$24.00-----Full CWA Membership

Please detach below and mail with your check payable to:

Columbia Typographical Union 101-12 or CTU 101-12

4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-4625

All voluntary contributions will be listed in the Local Bulletin each month.

If you desire ***not*** to be listed please let us know.

Telephone: (202) 362-9413

<input type="checkbox"/> \$12.00 Local Membership	\$
<input type="checkbox"/> \$24.00 Full CWA Membership	\$
<u>Additional Contributions</u>	
<input type="checkbox"/> General Fund.....	\$
<input type="checkbox"/> Additional Donation.....	\$
Total.....	\$
Name	
Address	
Phone Number	
E-mail Address	