

**HOLIDAY INCENTIVE MOA**

CWA and LifePath enter into this Memorandum of Agreement (MOA) implementing a Holiday Incentive for 2024. LifePath will communicate to all Bargaining Unit Members the complete terms in Memo Form as outlined below and abbreviated information in the MITC Timekeeping System and the Employee Self Service (ESS) system.


An incentive of \$3.00/hour will be paid for hours worked in the residential programs or Ridge Crest during the time periods as noted below.

Tuesday, December 24, 2024 from 3:00 p.m. till 12:00 midnight  
Current Rate or Fill in rate plus \$3.00

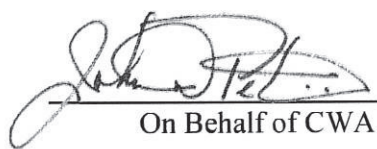
Wednesday, December 25, 2024 at 12:01 a.m. till 12:00 midnight  
Current Rate or Fill in rate plus \$3.00 at time and a half

Tuesday, December 31, 2024 at 3:00 p.m. till 12:00 midnight  
Current Rate or Fill in rate plus \$3.00

Wednesday, January 1, 2025 at 12:01 a.m. till 3:00 p.m.  
Current Rate or Fill in rate plus \$3.00 at time and a half

  
\_\_\_\_\_  
On Behalf of LifePath

12/16/24  
Date

  
\_\_\_\_\_  
On Behalf of CWA

12/10/2024  
Date