

Minutes of Columbia Typographical Union Local 101-12

NOVEMBER 9, 2024

1738 Elton Road, Suite 210, Silver Spring, MD 20903

Members In Attendance:

Michael Maher Mary Stanfield
John Mogavero Dolores Slack
Mary O'Brien William LaChance

Members In Attendance via ZOOM:

Larry Sibiski Sue Goldberg
Wanda Green Molly Duett
Greg Matiasevich Vicki Croghan
Kenneth Croghan

Meeting called to order by President Michael Maher at 9:00 am.

Stand for the Pledge of Allegiance.

Moment of silence for our recently departed members who passed away since our last meeting in September 2024.

Minutes:

Minutes from the September 21, 2024, minutes were approved and accepted by the members as printed.

Committee Reports: None.

Executive Report: None.

Laws Committee: None.

Officers Report:

President's Report:

President Maher spoke about the CWA Joe Beirne Scholarship Program for the 2025-26 school year. Winners are chosen by a lottery drawing. All CWA members, their spouses, children and grandchildren (including dependents of laid-off, retired, or deceased CWA members) may apply. Applicants must be High School graduates or students who will graduate during the year in which they apply. For further information please visit: <https://cwa-union.org/pages/beirne>.

GPO is still in the process of hiring more printers. We feel that hiring more apprentices would be more beneficial for GPO in order to meet their objective.

President Maher spoke about our priority system which was challenged by some of our members in 1995. It was ruled by U.S. Federal District Judge Harold H. Greene that the Typographical Union's priority system was a legitimate and non-discriminatory system for selecting employees for shifts and transfers.

Vice President's Report:

Attended a CWA District 213 meeting in King of Prussia PA. Spoke mostly about the background of CWA and the upcoming presidential election. The main topic of discussion was to try to encourage more folks to join the union.

Secretary/Treasurer Report:

The Local has no outstanding bills. All bills are being paid on time. The stock certificates that we discovered at the union office were bought back by the Ullico Insurance Company in which the funds we received were put into our general fund. We have now discovered some stock certificates issued to the Local from Union Life, Life Insurance Company between 1962-82. We will again contact Ullico to find out more information on what they may be worth and if we can sell them back.

Old Business:

GPO Chapels are still having difficulties in closing their accounts from the AFL-CIO Federal Credit Union (AFL-CIO). This has been a very frustrating experience for our members. It took the Local 6 months to finally get closure by calling Chet Connors on numerous occasions and we believe it was the National Credit Union Association (NCUA) that may be blocking the process. They are the agency that oversees all credit unions and they have specific rules that must be followed. As we have stated before the best solution may be for the chairperson or their designee to go in person to the AFL-CIO which is located at 555 New Jersey Ave., NW, Suite 100, Washington, DC 20001 to have their issues resolved.

Training in the Bill End not an issue at this time. Mike asked to keep him updated on this issue.

The Chairman Chapel By-Laws are in the process of being updated. The Chairman Chapel By-Laws cannot conflict with the Local's by-laws.

All members in good standing with the Union are eligible to serve on the scale committee. Members need to inform their chairperson to ask to be considered.

Union Printers Home Foundation has a scholarship for union members immediate family. Visit UPHF online at: <https://www.uphfoundation.org> and follow directions.

New Business:

President Maher spoke with Chairman of the Chairmen's Chapel Larry Sibiski about the training on the XPUB program. Some of the new apprentices were asking why they were training on something that the journeymen were not using. Mike asked management what their end game is for training and using XPUB program in production. We were informed the office intends to start training the journeymen on nightside starting in December. The apprentices are also being taught word, excel, and other parts of Microsoft office. This will be incorporated into this new procedure. We feel that apprentices should try to learn all that they can.

Discussion on not having to be present on Friday to be eligible to work overtime. Although the Memorandum of Understanding Article VI, Sec. 3; states; If the union is unable to provide the list of employees, management will seek volunteers or draft employees from those "PRESENT" in the

“WORKSITE” based on a list provided by the union. Many of our members are asking the Local to investigate not having to be present on Friday and still being eligible to work overtime on the weekends. The Local will hold more discussions on this issue in the future.

A sexual harassment suit was filed against a supervisor that was settled by a financial benefit and moving the person who filed the suit into XPUB section away from the supervisor. The supervisor remained in his position which concerns the union. As far as the person being moved into XPUB without going through the priority system the union cannot do anything because it was a suit brought on by the individual without union representation and this is what was agreed upon by the individual and GPO.

If a member has an issue or question for any reason, please contact your shift chairperson or the chairman of the chairmen’s chapel. If you feel that your issue or question has not been resolved to your satisfaction, contact the Union office.

Good and Welfare:

Lisa Perry is on Family Leave due to her husband’s illness.

Urge Members to let us know when a member has health issues so we can inform the membership.

We have Three new members: Carol Kocian, Philip Traynor III, Neelagandan Valavan. (GPO)

Breakfast at RIPs Country Inn in Bowie, MD is on the 3rd Friday of the month. All members are welcome.

Adjournment:

Motion to adjourn and seconded.

There being no further business the meeting was adjourned at 11 am.

Respectfully submitted,

John Mogavero

Secretary-Treasurer