



**CWA/CATALIST BARGAINING REPORT #4
TUESDAY, MAY 13, 2025**

Dear fellow members,

Your CWA bargaining committee met Tuesday, May 13, with the Catalist management bargaining committee to continue to try and reach a successor contract before our current contract expires on June 30, 2025.

During this session, the Union presented 8 proposals: Layoffs and Severance, No Strike/No Lockout, Board Representation, Benefits, Compensatory Time, Establishment of New Titles, Management Rights and Remote Work. These proposals represent the remainder of the articles that Union intends to initially pass to Catalist during this successor contract negotiation

Catalist had the most questions regarding our proposal for the Establishment of New Titles and Board Representation articles.

Our next meeting is scheduled for Thursday, May 29, 2025. From this point forward, we expect most of the work to involve negotiating the articles we have already presented to Catalist for their review. We would appreciate your support and input in helping win the most favorable contract possible for the Union.

Bargaining is a whole team effort. Please change your Slack profile picture to the [Catalist Union logo](#) on the day of our next scheduled bargaining session, Thursday, May 29, to show support for the CWA Bargaining Committee.

Your bargaining table committee:

Lisa Fazzini-CWA Staff Representative-Bargaining Chair
Joe Mullikin-CWA Local 2336 Representative
(Brandon Henry-CWA Local 2336 filled in for Joe)
Chris Koh

Jake Ward
Garrett Koller
Maggie Fenger

And your bargaining advisory committee:

Amanda Williams
Sarah Jacob

Quan Li
Malhar Virda