

Minutes of Columbia Typographical Union Local 101-12

MAY 24, 2025

1738 Elton Road, Suite 210, Silver Spring, MD 20903

Members In Attendance:

Michael Maher	Mike Divver
John Mogavero	Larry Sibiski
Mary O'Brien	William LaChance
Richard Anderson	Greg Matiasovich

Members In Attendance via ZOOM:

Sue Goldberg	Sharon Farr
Wanda Green	Molly Duett
Mike Toth	Tim Terrell
Jean Paffenback	John Kane
Mary Stanfield	Jacqueline DuVall-Jackson

Meeting called to order by President Michael Maher at 9:00 am.

Stand for the Pledge of Allegiance.

Moment of silence for our members who passed in 2024.

Minutes:

The minutes from the meeting held on January 18, 2025, were reviewed and formally approved by the Members as presented.

Committee Reports: None.

Executive Report: None.

Laws Committee: May is the time to send by-laws changes and none were submitted.

Officers Report:

President's Report:

President Maher presented the proposed budget to the Members, which is attached to the minutes. The GPO's current wage agreement concludes at the end of 2025. GPO has proposed continuing with the previous wage agreement with the only difference being extending the length of the wage proposal. The new wage agreement, if agreed upon will be for 5 years, 2026 through 2030.

Accurate information regarding the number of Members in each chapel is essential for calculating Chairmen's commissions correctly. We request all chairpersons to send a roster of all the Members in their chapel to the local office or to Larry Sibiski, who will send it to President Maher. Additionally, please inform the local president about any postings and retired Members from your chapel to ensure correct payment.



Encourage your members to participate actively in the Union. Hold chapel meetings often, even if only following a Union Meeting, to keep Members informed about Union activities and to provide a platform for voicing concerns. Encourage involvement in chapel offices or committees, as well-informed members are more effective.

In January, four Apprentices graduated, with only one apprentice, Steven Windsor, joining the Union. Another class will graduate in 2026, and it is hoped that more will join the Union. New employees at GPO earn significantly higher wages than at their previous employment, thanks to the Union's efforts for fair wages and safe work conditions. Achievements include Wages, Transfer and Vacancy, Grievances, a 10 percent night differential, and a consecutive work week of Monday-Friday.

Efforts are ongoing to improve the job announcement for GPO by making the description more understandable and simplifying the hiring system. Training in all aspects of GPO's work is recommended to prevent stress-related mental health issues among employees.

Vice President's Report:

No report.

Secretary/Treasurer Report:

The Budget was discussed and is attached to the minutes. For any inquiries about the local's finances, please contact President Maher or Secretary-Treasurer John Mogavero, who will gladly respond to any questions.

Old Business:

Chet Connors from the AFL/CIO Federal Credit Union has assured closure for all Members with accounts there. The checks are expected soon. The Chairmen Chapel By-Laws are still being updated.

New Business:

This is the final year of the Union's contract with GPO. Some Members wish to stand alone rather than remain with the Joint Council of Unions. The officers of the Local recommend against this, urging consideration of the consequences before proceeding. A vote will be held in June on whether to remain with the Joint Council or leave. All Chairpersons, along with Greg Matiasovich, Molly Duett, and Mary O'Brien, will serve on the Scale Committee. The proposed contract will be for 5 years, 2026-2030.

There is a suggestion to change our current job description to "Publication Specialists." After investigating the rate of pay for publication specialists around the country, caution is advised regarding this change.

Good and Welfare:

New Member: Steven Windsor.

Please notify the local of any significant events affecting our members, such as health issues, retirements, etc., so they can be included in the minutes.

The breakfast at RIP's Country Inn in Bowie, MD is held on the third Friday of the month, and all members are welcome.

Adjournment:

A motion to adjourn was made and seconded. With no further business, the meeting adjourned at 10:35 am.

Respectfully submitted,

John Mogavero