

Minutes of Columbia Typographical Union Local 101-12

SEPTEMBER 20, 2025

1738 Elton Road, Suite 210, Silver Spring, MD 20903

Members In Attendance:

Michael Maher Mike Divver
Greg Matiasovich Mary Stanfield
Molly Duett William LaChance

Members In Attendance via ZOOM:

Sue Goldberg Jean Paffenback
Mary O'Brien Larry Sibiski
Tim Terrell Peggy McKenley

Meeting called to order by President Michael Maher at 9:07 am.

Stand for the Pledge of Allegiance.

Moment of silence for our members who passed away since our last meeting.

Minutes:

The minutes from the meeting held on May 24, 2025, were reviewed and formally approved by the Members as presented.

Committee Reports: None.

Executive Report: None.

Laws Committee: None.

Officers Report:

President's Report:

President Maher reminded Members that they can receive the minutes as well as the bulletin on our website and if they have any questions or concerns please contact the Union office and we will address their concerns to the best of our ability. We have incurred some attorney fees due to the grievances filed for the Job Room and the GPO apprentice program where 1 individual was removed from the program. At this time GPO has canceled any new Apprentice Programs. Because of this GPO said that they will bring in more Journeymen. The Union Printers Home Foundation (UPHF) in Colorado offers a scholarship program, any member interested in applying for the program must contact the Foundation. The UPHF will contact the Local and the Local will supply the UPHF with the information needed to apply for the program.

We ask all chairmen to please submit a roster of all the Members in their chapel to the local office or to Larry Sibiski and he can give it to President Maher. The Chairmen's commissions are calculated based on this information. If we do not have the correct number of members in each chapel, we cannot calculate the correct commission to the chairmen.

Also, any postings that are taking place and any Member that has retired from your chapel, please let the local president know.

Please try to convince your Members to be involved with the Union. Have a chapel meeting as often as possible even if it is only after a Union Meeting to let Members know what their Union is doing for them. Also, a chapel meeting is where a Member can voice their concerns about what it is that may be worrying them etc. Have Members get involved with chapel offices or committees. An informed member is a Member who can get things done. New employees who come to work at GPO make anywhere from 30-60 percent more money than what they were making at their former employment. This is because of what the Union fought for to give GPO employees fair wages and a safe work environment. Some of our achievements include: Wages, Transfer and Vacancy, Grievances, 10 percent night differential, consecutive work week Monday-Friday.

Vice President's Report:

No report.

Secretary/Treasurer Report:

As printed in the bulletin.

Old Business:

GPO wage proposal has been sent to the Membership and they will be voting on Monday September 22, 2025. If approved it will be sent to the Joint Council of Unions who have agreed to go along with us and will present it to management.

The Chairman Chapel By-Laws are still not complete.

New Business:

We had one apprentice removed from the program and another one in jeopardy. The training of the apprentices needs to be better.

Good and Welfare:

Please notify the local of any significant events affecting our members, such as health issues, retirements, etc., so they can be included in the minutes.

Breakfast at RIPS Country Inn in Bowie, MD is on the 3rd Friday of the month. All members are welcome.

Adjournment:

Motion to adjourn and seconded.

There being no further business the meeting was adjourned at 10:35 am.

Respectfully submitted,

John Mogavero