

# Minutes of Columbia Typographical Union Local 101-12



NOVEMBER 22, 2025  
1738 Elton Road, Suite 210  
Silver Spring, MD 20903



## Members In Attendance:

Michael Maher      John Mogavero  
Larry Sibiski      William LaChance  
Mary O'Brien      Mary Stanfield

## Members In Attendance via ZOOM:

Sue Goldberg      Sharon Farr  
Greg Matiasевич      Wanda Green  
Tim Terrell      Molly Duett  
Jean Paffenback      John Kane  
Jacqueline Duval-Jackson

The meeting commenced at 9:00 am, called to order by President Michael Maher.

The assembly stood for the Pledge of Allegiance, followed by a moment of silence in remembrance of Members who have passed since the previous meeting in September 2025.

## **Minutes:**

The minutes from the September 20, 2025, meeting were reviewed, approved, and accepted as printed by the Members.

**Committee Reports:** No reports.

**Executive Report:** None.

**Laws Committee Report:** None.

**Officers' Reports:**

**President's Report:**

President Maher reiterated his request for each chapel chairman to provide the Local with an updated count of Members in their respective chapels. Chapel rosters should be submitted either directly to the Local office or through Chairman of the Chairmen's Chapel, Larry Sibiski, who can forward them accordingly. Accurate membership numbers are essential to ensure proper commission payments to each chapel chairman. Without current data, correct compensation cannot be guaranteed. Additionally, please inform the Local about any postings, retirements, or notable changes within your chapel.

All Members are encouraged to participate actively in union activities. Regular chapel meetings, even if held after Local Union Meetings, serve as valuable opportunities for communication and Member engagement. Such gatherings allow Members to express their concerns and stay informed about Union initiatives. Involvement on committees or in chapel offices is strongly encouraged, as informed Members contribute significantly to collective progress.

It is noteworthy that new employees at the Government Publishing Office (GPO) earn approximately 30-60 percent more than in their previous roles, thanks to the Union's longstanding efforts to negotiate fair wages and safe working conditions. Notable achievements include advancements in wages, transfer and vacancy policies, grievance procedures, a 10 percent night differential, and a consecutive Monday-Friday work week.

There was discussion regarding the importance of active participation in the upcoming GPO apprentice program, ensuring apprentices receive comprehensive training necessary for successful program completion.

Utilization of Zoom has substantially increased meeting attendance, and Members are encouraged to continue leveraging this tool to participate in Local meetings.

### **Vice President's Report:**

No report.

### **Secretary/Treasurer's Report:**

As detailed in the *Bulletin*, Financial Report is attached to the minutes.

### **Old Business:**

The Union's wage proposal for 2026-2030 has been presented to GPO management; an official response is still pending. Melissa Hatfield communicated to Chairman Sibiski that the GS pay raise for 2026 is set at 1 percent, with 65 percent of other locals having agreed to this proposal. Legal counsel has indicated that declining this offer may result in no increase or retroactive pay, which does not reflect good faith bargaining. Given that Social Security will receive a 2.8 percent raise, it is advocated that Members receive either the GS pay raise or the Social Security rate—whichever is higher. Consistent with past practice, scale committees have maintained that they only present proposals to Membership which they can recommend for acceptance.

### **New Business:**

A proposal for compensation of \$500 per year for the Chairman of the Chairmen's Chapel, to be paid by the Union, will necessitate a By-laws amendment. The Chairman now has a new office.

### **Good and Welfare:**

Efforts to contact Richard Anderson have been unsuccessful; any information should be relayed to the Union office. Deborah Hill's daughter is recovering at home following a serious automobile accident. Dolores Slack's brother has undergone heart surgery and is reportedly doing well. Members are requested to notify the Local of any significant life events—such as health matters, births, retirements, or milestone birthdays—so these may be recognized in the minutes.

A breakfast gathering at RIPS Country Inn in Bowie, MD, is scheduled for the third Friday of each month. All Members are invited to attend.

**Adjournment:**

A motion to adjourn was made and seconded. There being no further business, the meeting was adjourned at 10:05 am.

Respectfully submitted,

**John Mogavero**

***Secretary-Treasurer***