

# HAPPY NEW YEAR

## Columbia Typographical Union No. 101-12

America's Oldest Labor Union ♦ Organized January 7, 1815

COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO

Vol. 121

WASHINGTON, D.C. — JANUARY 2026

No. 1

Regular Union Meeting—Saturday, January 17th, 9 a.m.

Graphic Communications International Union Local 285

1738 Elton Road, Suite 210 — Silver Spring, MD 20903

## Report of the President

All of us at Union headquarters wish you and yours a very HAPPY, HEALTHY, AND BLESSED NEW YEAR!

### GOVERNMENT PUBLISHING OFFICE

With the holiday season now concluded, the Union is set to enter negotiations with the Government Publishing Office (GPO) on several significant issues. These discussions are expected to address key matters that are important to both parties.

### CURRENT STATUS OF NEGOTIATIONS

#### WAGE PROPOSAL EXCHANGE

On December 17, the GPO presented its wage proposal to the Union's wage committee. In response, the Union's wage committee provided a counterproposal during the same meeting. At present, the Union is awaiting feedback from the GPO regarding their counterproposal, and further updates will follow once a response is received.

### UPDATES TO GPO PROOFREADER PERFORMANCE PLANS

On December 12, GPO management notified the Union of impending changes to Element 1 of the Proofreader Performance Plans for fiscal years 2026 and 2027. Element 1 is identified as a critical component of the performance plan, focusing on the number of characters each proofreader is required to read per hour.



Recognizing the significance of these adjustments, the Union promptly requested a meeting with GPO management to discuss the proposed modifications. However, GPO responded on December 15 that, due to scheduled leave, they would not be able to schedule a meeting until after the start of the new year.

### GRADUATION OF THE GPO

#### PROOFREADER APPRENTICE CLASS

The 2024 class of GPO Proofreader Apprentices is set to advance to the Journeyperson position in January 2026. This advancement signifies the successful completion of their apprenticeship program. This achievement highlights the dedication and progress of each apprentice throughout their training period. Completing the program marks an important step in their professional development as proofreaders.

The Union wishes to extend its heartfelt congratulations to all apprentices for successfully completing their training. This accomplishment marks a significant milestone in your careers, reflecting your dedication, hard work, and commitment to excellence.

Fraternally,  
Michael Maher,  
*President*

# Comparison of Actual Expenditures to Approved Budget for Fiscal Year 2024-2025

**Cash Receipts**

Local dues.....	\$121,964.00
Voluntary donations (retirees).....	4,201.00
<b>Total Cash Receipts</b> .....	<b>\$126,165.00</b>

**Cash Disbursements**

	<u>Proposed</u>	<u>Actual</u>
Accounting Fee .....	\$8,000.00	\$8,946.00
Attorney Fee .....	0	1,509.00
Bank charges .....	300.00	275.00
Chairpersons commission.....	3,600.00	3,670.00
CWA Membership dues .....	45,000.00	37,792.00
CWA District 2-13 Conference .....	1,000.00	590.00
Disbursements approved by the Local .....	1,500.00	291.00
Dues to organizations .....	450.00	453.00
Eberts & Harrison (Insurance policy & officers bond).....	0	2,600.00
Local mortuary benefits, flowers, donations .....	1,000.00	206.00
Negotiated Pension Plan (NPP).....	2,000.00	1,992.00
Office equipment and supplies.....	1,500.00	1,132.00
Office Rent and security deposit (2024).....	3,200.00	3,200.00
Post Office .....	1,200.00	687.00
Printing.....	1,500.00	1,123.00
QuickBooks monthly service fee .....	800.00	1,050.00
Salaries.....	31,000.00	30,250.00
Surepayroll monthly service fee .....	600.00	843.00
Taxes (Employer).....	4,000.00	2,500.00
Union Meetings (Conference room fee).....	375.00	375.00
Verizon—Phone & Internet service .....	2,000.00	1,284.00
Zoom account (2024-2025).....	0	291.00
<b>Total Cash Disbursements</b> .....	<b>\$109,025.00</b>	<b>\$101,059.00</b>

*John Mogavero, Secretary-Treasurer*



## Contributions to the General Fund since last Bulletin

James Abner.....	\$13.00	Larry Graham.....	88.00	Robert Moore.....	6.00
James Anthony .....	13.00	George Hairsine .....	13.00	Danny Owens .....	12.00
Douglas Barrett.....	20.00	James Jones .....	20.00	Joseph Ratino .....	28.00
Lawrence Boarman .....	26.00	Stanley Kozichousky .....	8.00	James Robertson .....	13.00
Raymond Boehmlein .....	38.00	Richard Krauk.....	26.00	Jewell Smiley.....	10.00
Richard Bowman.....	28.00	William LaChance .....	126.00	Eileen Smith .....	100.00
Robert Brayton .....	100.00	<i>In memory of:</i>		Benjamin Stachowski .....	25.00
Rodney Byrd.....	24.00	<i>All Local #329 &amp; #101-12</i>		Robert Swartz.....	12.00
Leonard Cicero .....	10.00	<i>Deceased Members</i>		Timothy Terrell.....	46.00
Terry Collins .....	76.00	James Lawrence .....	44.00	Michael Toth .....	6.00
<i>Celebrating the men and</i>		Ben Lopez .....	25.00	Andrew Trilli .....	8.00
<i>women of the 1982 march to</i>		Michael Lore.....	76.00		
<i>Capital Hill</i>		John Mogavero.....	101.00		
Robert Contee .....	13.00	<i>In memory of:</i>			
John Crowley .....	8.00	<i>Anthony, Leonard,</i>			
Gilbert Engel.....	8.00	<i>and Lawrence Mogavero</i>			
Fausto Falcone .....	50.00	Sherry Michaels .....	6.00		



### IN MEMORIAM

*We extend sincere condolences to the families and friends of the recently departed members of the Union.*

Frederick K. Doering (85)  
December, 2025  
Severn, MD

David Hoffmaster (93)  
December, 2025  
LaPlata, MD

George W. Jones  
March, 2025  
Bowie, MD

Karen Morton (67)  
January, 2026  
Baltimore, MD

## Save the Dates

### 2026 Local Union Meetings

Saturday, January 17th

*(Third Saturday of January)*

Saturday, May 16th

*(Third Saturday of May)*

Saturday, September 19th

*(Third Saturday of September)*

Saturday, November 21st

*(Third Saturday of November)*

## Bargaining Units & Union Stewards

BCP Digital Printing	SyDar Printing of D.C., LLC
Chadick & Kimball	_____
Chesapeake Typesetting	Government Publishing Office
Chuck's Printing and Blueline Services	Chairman of Chairman's Chapel Lawrence Sibiski
Creative Print Group	Secretary of Chairman's Chapel Reggie Scott
CWA Print Shop	Capitol Hill: Wanda Green
Doyle Printing Co.	EPD Keyboard I: Kevin McGill
Evans Design	EPD Keyboard II & III
Free State Printing	Jackie Duval-Jackson
GO! Creative	EPD Proof I: Shawn Moore
Kenefick Communications	EPD Proof II: Nate Sample
Lord Industries	EPD Proof III: Mary Stanfield
Precision Printing & Embroidery, LLC	

## Attention Retirees ...

### *It's time for your 2026 Union dues*

Every year the Local has the tedious task of collecting Union dues from our retired members in order to keep their membership in good standing. Every retiree is required to pay Union dues in order to remain a member in good standing.

Depending on what type of membership you selected at retirement, your 2026 Union dues are:

\$12.00-----Local Membership

**or**

\$24.00-----Full CWA Membership

Please detach the form below and mail with your check payable to:

Columbia Typographical Union 101-12 or CTU 101-12  
4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-4625

All voluntary contributions will be listed in the  
Local *Bulletin* each month.

If you desire not to be listed please let us know.

## OFFICIAL BULLETIN

OF

## Columbia Typographical Union,

No. 101-12

Communications Workers of America, AFL-CIO

4626 Wisconsin Avenue, N.W., Suite 200

Washington, D.C. 20016-4625

Telephone (202) 362-9413

**E-Mail: [LocalCTU10112@gmail.com](mailto:LocalCTU10112@gmail.com)**

**Michael Maher**

President

**Dolores Slack**

Vice President

**John Mogavero**

Secretary-Treasurer

Office Hours—11 a.m. to 5 p.m.

Regular Union Meetings: 3<sup>rd</sup> Saturday, 9:00 a.m.

January, May, September, November

<input type="checkbox"/> \$12.00 Local Membership .....	\$
<input type="checkbox"/> \$24.00 Full CWA Membership .....	\$
<b><u>Additional Contributions</u></b>	
<input type="checkbox"/> General Fund.....	\$
<input type="checkbox"/> Additional Donation.....	\$
<b>Total.....</b>	<b>\$</b>
Name	
Address	
Phone Number	
E-mail Address	