

**Communications**  
**Workers of America**  
AFL-CIO

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**Michael P. Davis**  
International Vice President  
District 2-13

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TO: CWA District 2-13 Verizon Local Presidents

FROM: Michael P. Davis, Vice President

DATE: March 02, 2026

SUBJECT: Verizon Agreement

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CWA, IBEW, and Verizon have reached an agreement in principle to extend the collective bargaining agreements for a four-year period. The current agreements are set to expire on August 1, 2026. If finalized and ratified by the membership, the agreements will extend through August 3, 2030.

The company and unions are documenting the understanding in signed contracts and expect to have that completed this week, at which time we will communicate further details.