

Minutes of Columbia Typographical Union Local 101-12

JANUARY 17, 2026

1738 Elton Road, Suite 210, Silver Spring, MD 20903

Members In Attendance:

Michael Maher John Mogavero
Mary O'Brien William LaChance
Mary Stanfield Greg Matiasovich
Mike Divver

Members In Attendance via ZOOM:

Larry Sibiski Sue Goldberg
Wanda Green Jacqueline Duval-
Tim Terrell Jackson
Molly Duett Jackie Houston
Reggie Scott Jean Paffenback
Nate Samples Peggy McKinley

Meeting called to order by President Michael Maher at 9:00 am.

Stand for the Pledge of Allegiance.

Moment of silence for our Members who passed since our last meeting in November 2025.

Minutes:

Minutes from the previous meeting were approved and accepted by the Members as printed.

Committee Reports: None.

Executive Report: None.

Laws Committee: None.

Officers Report:

President's Report:

President Maher reported that on December 17, 2025, the GPO gave a wage proposal to the Union's wage committee, which provided a counterproposal the same day. Updates will follow after a response is received.

On December 12, 2025, GPO notified the Union of proposed changes to proofreader standards. The Union will seek a meeting with GPO management to discuss these changes.

The 2024 class of GPO Proofreader/Keyboard Apprentices will advance to Journeyman in January 2026. The Union congratulates all apprentices on completing their training.

Encourage Members to participate in chapel meetings to stay informed and share concerns. Member involvement strengthens the Union and helps achieve results.

Remind new employees that they typically earn 30–60% more at GPO than at previous jobs, thanks to the Union's efforts for fair wages and safe working conditions. Achievements include improved wages, transfer policies, grievance procedures, a 10%-night differential, and a Monday–Friday work week.

It is important for the Union to be involved in the next apprentice program so that effective training and achievement are assured.

Union meeting attendance has increased thanks to Zoom, so members are encouraged to keep making use of virtual meetings.

Vice President's Report:

No Report.

Secretary/Treasurer Report:

Fiscal Year 2024-2025 Budget Report was discussed and approved by the Members present as printed in the bulletin.

Old Business:

The GPO wage proposal for 2026-30 has been submitted to GPO management, but they have not yet issued an official response. However, Melissa Hatfield, GPO's legal counsel sent a letter to Chairman Sibiski stating that the GS rate includes a 1 percent pay raise and noted that 65 percent of other local unions in the building have agreed to accept this proposal.

The GPO lawyers have indicated that if we don't agree to their terms, we might receive nothing and miss out on retroactive pay. This approach doesn't reflect good faith bargaining. Our proposal hasn't been rejected yet. Since Social Security recipients are receiving a 2.8 percent increase, we should be entitled to either the GS rate or Social Security, whichever is greater. In the past, scale committees made it clear to GPO from the start that they would only present offers to members that they could confidently recommend for acceptance.

New Business:

The Government Publishing Office (GPO) has notified the Union about proposed modifications to current proofreader standards. The Union intends to request a meeting with GPO to address the potential impact and implementation of any revised proofreader standards. The Union has records of past negotiations about proofreader standards, and this information will be helpful for the committee when discussing the terms proposed by GPO.

The Officers are considering dissolving the Corporation, since they no longer own the building and only the mortgage is left. The Executive Board Members present allowed the president to seek advice from legal and financial professionals about whether dissolution is possible, and to share the results with the Membership.

Union meetings are generally scheduled for the third Saturday in January, May, September, and November. Members who request to attend the meeting via Zoom will receive a link to attend the meeting by email three or four days prior to the meeting date. Chairpersons are encouraged to remind their members about upcoming meetings, attending these meetings just once every four months is a modest commitment that benefits your career and future. There has been a proposal to adjust the meeting times, and a survey may be conducted to gather input from members regarding their preferred schedule.

Good and Welfare:

We are still missing members' up-to-date addresses and personal email addresses.

Efforts to reach Richard Anderson have thus far been unsuccessful. If anyone has information regarding Mr. Anderson's whereabouts, please contact the Union office.

We extend our sincere congratulations to Debra Hill on becoming a grandmother.

Please let the local know about any Good and Welfare news involving our Members—such as health matters, new babies, retirements, milestone birthdays, and similar events—so we can include it in the minutes.

Breakfast at RIPS Country Inn in Bowie, MD takes place on the third Friday of each month, and all members are invited to attend.

Adjournment:

Motion to adjourn and seconded.

There being no further business the meeting was adjourned at 10:05 am.

Respectfully submitted,

John Mogavero

