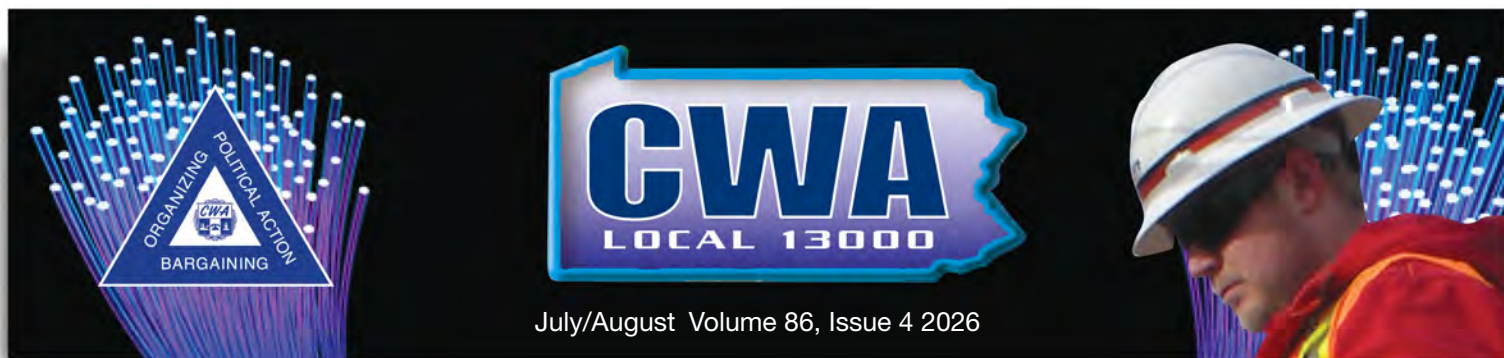




July/August Volume 86, Issue 4 2026

• COMMUNICATIONS WORKERS OF AMERICA AFL-CIO •
LOCAL 13000 NEWS
 • THE UNION FOR THE INFORMATION AGE •

**Journal of
Local 13000
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Message from the President

The May/June edition of our digital publication highlighted our work with CWA Local 13571 on merging with Local 13000. As a result of both Locals working diligently to get this accomplished, I am pleased to say that we have finalized that merger and welcome those members from that former Local to the newly formed Unit 71 in the Eastern Region. The Unit will be led by the former Local 13571 Executive President Bernie Yaskus, and his Council will be comprised of the former Board members Keith Croman, Dave Wilson and John Wise. Their experience and expertise will go a long way in making this transition seamless and continue to provide the representation that our members expect and deserve. We look forward to working with this Unit as we lead up to their integration under our Verizon CBA set to take place on the 1st of the year in 2027.



We have also finalized an agreement with Verizon to resolve an outstanding Prevailing Rate issue in the Western Region. This was a result of management mistakes when dispatching members on prevailing rate jobs and not properly compensating them at the appropriate rate. Similarly, we have identified errors in pay for our members at Windstream/Uniti when performing work on

prevailing rate jobs. As a result of these recurring errors the Union engaged with our legal team at Willig, Williams and Davidson and sought advice on next steps to avoid this and also ensuring ALL of our employers are following the law as it relates to prevailing wage requirements in Pennsylvania. After lengthy

discussion the Union felt it was appropriate to send individual requests for information related to the work each of the employers has been performing where it requires prevailing wage payment to the employees. Some of these projects that require prevailing rate payments for broadband build out include the American Rescue Plan (ARPA), Regional Digital Opportunity Fund (RDOF), and Broadband Equity and Deployment (BEAD) to name a few. By doing this we will look to hold every employer accountable for the millions of dollars in funding they are receiving to improve and/or expand their network across the state. We will keep you updated on the results of these violations as they get resolved and any other violations that we identify as a result of these RFI's with the employers.

One additional way we will keep on top of this work is through our relationship with the elected officials in the state

(continued on page 2)



Message from the President

(continued from page 1)

House and Senate and the Pennsylvania Department of Labor and Industry. These are the bodies that are responsible for establishing guidelines and overseeing the projects while they are being performed. Any employers not following these requirements must be held accountable. As members it is your duty to bring to our attention any situations where you think the employer may be violating state and federal law. You are the direct point of contact and the best resource for us to rely on to hold employers accountable. If you believe your pay for hours worked is incorrect, bring it to our attention. If the employer is engaging a 3rd party to do work on these projects, rather than using the existing employees let us know the details so that we can ensure it doesn't violate our collective bargaining agreements and if they are not, then we can make sure that 3rd party isn't doing the work and being compensated below the prevailing rate. This is also a violation of the law and employers must be held accountable.

This will be an outgoing issue for at least the next 5 years, and we want to address this now with every employer in hopes of stopping this sooner rather than later.

Finally, as I mentioned earlier in this article, we rely on elected officials in the state House and Senate to oversee many of these projects and secure funding for these projects. This November we have General elections here in Pennsylvania and we need to elect/re-elect those who support the work that our members rely on daily to support our families. In the next edition and on our website and APP we will be posting our list of endorsed candidates for the General Elections in PA. Please take the time to review this list and vote for our endorsed candidates. As many of you have heard me say in the past, we are endorsing candidates that we believe will be the best candidate to support our members and the work of our members. ■

In unity,

James J. Gardler

President CWA Local 13000

IN MEMORIAM

Jerry Lee Wilson

Unit 103 Branch 02

Deceased July 23, 2026

Stephen Sharpley

Unit 57 Branch 06

Deceased June 5, 2026



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CWA Local 13000 Executive Office
2124 Race Street, 3rd Floor
Philadelphia, PA 19103
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James J. Gardler, Editor **Kalyn Hughes, Assistant Editor**



WOMEN'S COMMITTEE

James Gardler (Moderator)

Jaytricia Tremel (Chair, Unit 111 President)

Dana Bialek (Secretary, Unit 54 President)

Megan Bach (Unit 211 President)

Lynn McCarthy (Unit 11 Vice President)



Women's View



For generations, workplace safety was designed with a one-size-fits-all approach, often times this approach was geared mostly toward men. As women entered the workforce, they brought new perspectives that transformed how employers think about health, safety, and inclusion. The result has been a safer workplace for EVERYONE.

There was one tragedy that unfortunately sparked reform. On March 25, 1911, the Triangle Shirtwaist Factory fire claimed the lives of 146 garment workers, most of them young immigrant women. There were locked exit doors and inadequate fire escapes trapping workers inside, making the disaster one of the deadliest industrial accidents in American history. Following this tragedy, labor activist Frances Perkins championed for safer working conditions, unemployment insurance, workers' compensation improvements and the Fair Labor Standards Act.

As the number of women in the workforce increased, especially male dominated fields, it prompted organizations to recognize that equipment, policies and procedures should accommodate a wider range of body types and life experiences. Personal protective equipment, for example, was once commonly manufactured in limited sizes based on average male measurements. Ill-fitting gloves, helmets, safety gear, etc. increase the risk of injury for many workers, including men. Today, many employers offer PPE in a broader range of sizes and designs which improve both comfort and protection.

Women have also played a key role in expanding awareness of workplace health issues which include pregnancy accommodations, baby bonding time, lactation spaces, ergonomic workstations, etc. These changes have not only benefited women, but all employees benefited when organizations were encouraged to be more flexible (work/life balance) and family friendly workplaces.

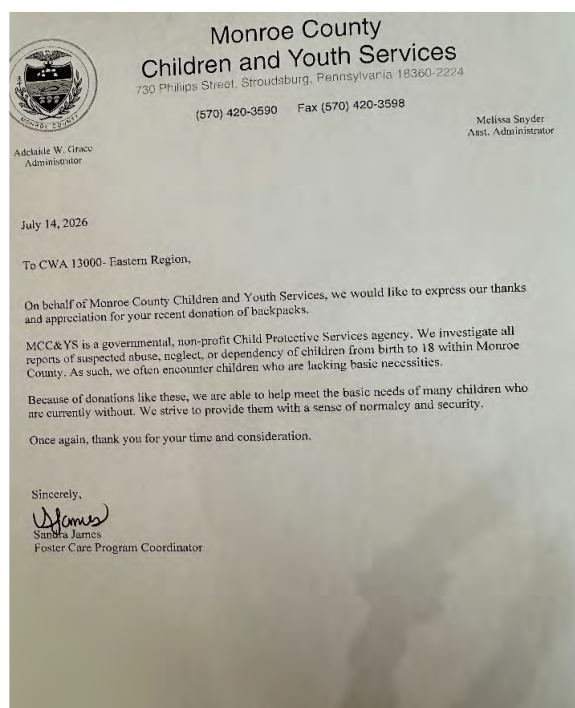
Workplace safety is no longer defined solely by preventing slips, falls or accidents. Another significant contribution has been the push to address psychological safety. Women have been instrumental in bringing attention to workplace harassment, bullying, discrimination, and violence. A workplace that prioritizes respect and inclusion is often one where physical safety also improves because workers are more likely to report hazards before they become serious incidents.

Despite this progress, challenges still remain. Some industries still lack properly fitted safety equipment for all workers and women continue to be underrepresented in certain technical roles. Addressing these gaps requires continued investment in research, inclusive design, and equal opportunities for advancement.

"Workplace safety is no longer defined solely by preventing slips, falls or accidents."

The evolution of workplace safety demonstrates that diversity is more than a social goal; it is a practical advantage. By bringing different perspectives, identifying overlooked risks, and advocating for equitable protections, women have helped reshape workplace safety standards. Their contributions have created environments that are healthier, more inclusive, and safer for EVERYONE.

Human Rights Committee Rolling Suitcase Donation Drive





Human Rights Committee Rolling Suitcase Donation Drive



The Local Buzz The Local Buzz The Local Buzz



*Report of Executive
Vice President,
Jeff Reamer*

VERIZON

Despite the rumors and uncertainty of yet another management restructure, one thing will continue to remain unchanged, our membership will continue to come to work and perform our jobs safely regardless of that management structure. On July 29, 2026 a joint Union-Company Safety Committee meeting was held in Harrisburg, Pa. The first topic of discussion at that meeting was the Company giving an update on the ongoing driver training class schedule for those who didn't receive it in plant school. Additional topics of the meeting included the various safety agenda item issues that were brought to the Union by the membership. Those issues included a Coatesville vehicle fire, a near miss incident when our OPTs hit power due to a Peco contractor's incorrect locate, the unhealthy conditions resulting from the scaled back CO bathroom cleaning schedule, the confirmation of the abandonment of manholes due to chemical contamination resulting from the Clairton Steel Plant fire, the safe placement of aerial fiber hubs and the process of correcting unsafe conditions, the new safety vests now arriving with metal gromets, and the review of the multitude of accident investigations surrounding a mid-span fall that occurred while one of our Norristown technicians was performing a loop replacement while wearing all of the required safety PPE. Minutes of the meeting are being finalized and will be sent out to the membership via their Unit Councils and the Local's various electronic formats. Members are urged to continue to bring any safety issues to the Committee in real time to be addressed. ■

AT&T MOBILITY

After reaching a new 4-year tentative agreement that was ratified by the membership, and now that all the issues surrounding members' retroactive back pay have now been resolved, our focus now turns to the new provisions secured in bargaining. One of those new provisions that affects the members in our Local, is a joint Union-Company committee that was created during bargaining to meet and create new parameters and procedures surrounding the newly secured work to be done by our wireless technicians via the negotiated trial of FirstNet dispatches and deployment. The committee's purpose is to ensure that the new process of those deployments are done correctly and that every member has the ability to volunteer and be qualified to participate. The initial FirstNet committee meeting was held on July 9, 2026. At that meeting the Union asked for information from the Company regarding the full list of already trained technicians across the Orange contract footprint and any details of a potential plan in place that the Company has already committed to, that would ensure training and certification is offered to those who are not trained going forward. We are still awaiting the full list from the Company, and we anticipate receiving it at the next joint Union-Company committee meeting that is scheduled for August 6, 2026. Updates on this ongoing issue will continue to be communicated to our affected Union membership through elected Union Officials. ■

WARRINGTON TOWNSHIP FIREFIGHTERS

After winning their right to union representation through the Pennsylvania Labor Relations Board (PLRB) election that was held in May, our newest members in Local 13000 are now engaged in bargaining for their first contract with Warrington Township. After the final certification of those election results was received from the PLRB, notice of our intent to bargain was sent to the Township and the opening day of bargaining for our firefighters began on July 21, 2026. The Union has placed



The Local Buzz The Local Buzz The Local Buzz

an initial 17 proposals on the table to the Township that have yet to be answered. Several requests for information related to economics were also sent to the Township and we are still awaiting the majority of that data from the Township to escalate talks further. The next scheduled bargaining session with the Township is scheduled for August 4, 2026. Updates on bargaining will be relayed to the membership as events unfold. ■

COMCAST (SOUTH HILLS)

As we approach the November 6, 2026, contract expiration date for our Unit 115 members at South Hills, preparations are in full swing for our upcoming bargaining. Notice was officially sent to the Company on July 29, 2026, of our intent to bargain a successor agreement. Bargaining surveys are being developed and will be sent to the membership in the first week of August to have the membership identify those priorities our bargaining team will place on our bargaining agenda. While no official dates have been secured as of yet with the Company for the onset of bargaining, those dates will be relayed to the membership when set. If typical Comcast bargaining history repeats itself, it will no doubt take every member's involvement in our fight to secure a fair agreement for our membership. Our bargaining team is solidified in our goal to do just that. Members should stay in contact with Union officials to get both updates and potential actions needed. ■

CONSOLIDATED COMMUNICATIONS (ILEC)

In anticipation of our upcoming bargaining for our Unit 54 members at Consolidated, whose contract is set to expire on September 30, 2026, bargaining surveys were filled out and collected from the membership at their membership meeting. Those surveys will help set our bargaining team's agenda based on the priorities identified by the membership. Two 3 day sets of bargaining dates have been secured with the Company. The first is slotted to have the opening day of bargaining begin on August 25th

and go through the 27th. The second set of dates are secured for September 15th through the 17th. Bargaining updates will be relayed to the membership in real time by both Union officials and our electronic communication avenues. Members should stay in touch with Union officials for any potential mobilization efforts needed in connection with bargaining. ■

WINDSTREAM

At Windstream, talks began in June between the Union and the Company regarding 2 of the Company's programs that the majority of our membership were not able to take advantage of due to restrictions in contract language in 3 of our 4 Windstream contracts. First, the "Employee Stock Purchase Plan" which allows employees to purchase Company Stock at a 15% discount. Second, was the "Unit Money Makers Program" that allows employees to share in potential profits by identifying cost savings potentials to the Company. Ultimately in early July, a Memorandum of Agreement was signed that gave access to these programs to the membership in all 4 of our Windstream contracts. ■

R.S. BELLCO CREDIT UNION

The Credit Union has reached out to the Union about the potential of entering into early bargaining talks for our Unit 54 members at R.S. Bellco, whose contract is set to expire on December 31, 2026. While no definitive bargaining dates have been set at the time this article was written, the Union has agreed to enter into those early bargaining discussions. The Union is in the process of contacting the membership to identify bargaining priorities for this upcoming bargaining. Updates on this early bargaining will be relayed to the membership once dates have been secured with the Credit Union. ■

In Unity,

Jeff Reamer
Executive Vice President
CWA Local 13000



WESTERN REGION UNIT PRESIDENTS

Unit 31	Mike Bowman	Unit 59	Andy Miller
Unit 32	Mike Reeder	Unit 101	Joseph Kopec
Unit 35	Anthony D'Angelo	Unit 103	Patrick Catalano
Unit 41	Justin Felt	Unit 111	Jaytricia Tremel
Unit 44	Shawn Langan	Unit 115	Mark Onofrey
Unit 54	Dana Bialek	Unit 116	Larry Coyne
Unit 56	Dan Murphy	Unit 119	Jamie Fetterman
Unit 57	Bob Gourdie		

Western Region



Summertime is upon us here in the Western Region, this is prime time for vacations but that does not stop the Western Region Office; we have been busy and here is what we have taken care of.

We are ready for Unit 54's Consolidated Communications bargaining which begins on August 25, 2026. The bargaining surveys were completed at the last membership meeting and we have put together the proposals we are going to pass across the table to the company. As we get more information throughout the bargaining process we will be in contact with the membership.

As the Co-Chair of the Human Rights and Equity Committee, it was my honor to oversee our Western Region Rolling Suitcase drive. This was a District wide drive that was done across the state in all locals. The idea was to get children in foster homes a rolling bag for their belongings, so when they go to a new home, they are not going with a plastic garbage bag. At our last Western Region Unit President meeting, we collected \$340 dollars. With the collection, we were able to purchase 12 new 3-piece bags for the children. In working with CWA Local 13500 and the District 2-13 office, we were able to donate over 60 bags. A huge thank you to the Unit Presidents for their generous donations.

Unit 103 President Pat Catalano and I recently had a common interest forum (CIF) meeting with Windstream Communications. In these meetings, we address issues brought to us by the membership and we try to come to a common solution. One of the issues discussed was contractor notification; this is important because it gives us a chance to review the work the contractors are doing and see about bringing it into the bargaining unit. Additionally, we discussed job openings, equipping buried drop trucks with plows to help clear the office trucks quicker in the wintertime (not that we want to think about

that now), operations change orders, completion rates, long drops and buried drops. One of the companies' biggest focuses is MDU 's (multi dwelling units) and the boring and placing of the conduit to get fiber into these buildings. These meetings were very productive and should help our members.

Other contracts upcoming are Comcast South Hills (Unit 115) which is set to expire on November 6, 2026 and RS Bellco Federal Credit Union (Unit 54) expiring on December 31, 2026. Bargaining surveys for Comcast should be out at the end of August.

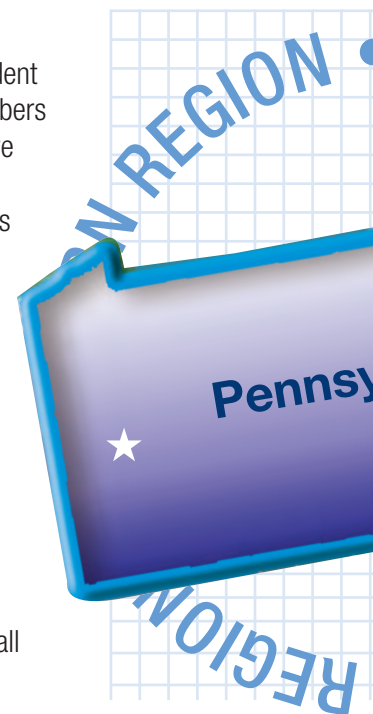
Verizon has had some issues with paying out prevailing wages. President Gardler spoke to many of our members at several membership meetings we attended in Unit 31 (Altoona/State College area). President Gardler has been in communication with the company and has reached a settlement offer; I have spoken to all of the affected members about the settlement. Once it has been completed, we will get an ETA on the payout to those affected.

I hope everyone enjoys their summertime vacations and if you need anything please feel free to call our office at 412-429-9292. ■

In Unity,

Gregg Bialek

Western Region Vice President



EASTERN REGION UNIT PRESIDENTS

Unit 1	George Balzer	Unit 23	Duke McShane
Unit 11	Jaime Schools	Unit 25	Dave Gain
Unit 13	Charlie Butz	Unit 33	Craig Brasten
Unit 14	Andrew Somvung	Unit 34	Daisy Ellerbee
Unit 15	Sean Beal	Unit 37	Dave Baker
Unit 21	Larry Windstein	Unit 211	Megan Bach
Unit 22	Joseph Peruggia		

CWALOCAL13000NEWS



Eastern Region



Around the Region

The two primary employers that make up the bulk of the membership in the Eastern Region have made managerial changes that impact the way that they do business. It has been

said many times by Union officials that regardless of how badly they manage, it is still their company. Yes, as Union members, we have the ability to have a voice in the workplace, and in many instances, we have done so, such as surveys, feedback, morning meetings, etc. Employees have made great suggestions and provided creative ideas over the years, to no avail; the Company has chosen not to listen.

AT&T Mobility has shuffled managers around throughout their market with little or no concern for management's wishes. This is not something that we as Union members should care too much about, except when it comes to affecting sales and commissions. It is our job to make sure that the company acknowledges the collective bargaining agreement and does not make any changes that adversely affect the members.

The Verizon changes are/were with management reductions in all departments and reassignment of management turf throughout their footprint. Additionally, the acquisition of Frontier Communications has posed an additional strain on the entire company. I am not advocating for management, nor do I feel bad for them because they make their own choices. There is no job security for managers, making

them extremely vulnerable, especially after contract ratifications. Union members are wage-earners, and the best job security is their skill sets coupled with the daily workload required to keep the company in business.

As I mentioned in my last article, Units 21 and 23 have merged to become Unit 20. Shortly after that occurred, the Eastern Region acquired a group of Frontier employees through a merger from former Local 13571, and they are now the newly created Unit 71. There are currently 13 Units making up the Eastern Region. Unit 1 Philadelphia Outside Plant and Splicing Technicians, as well as Building Mechanics, Unit 11 Center City Services, Systems, Switching Equipment Technicians, 9th & Race MA's, AA's, and Testers. Unit 13 South, West and Germantown Services, Systems, Switching Equipment and Video Hub Technicians. Unit 14 AT&T Philadelphia and surrounding counties, Unit 15 North and Northeast Services, Systems, Switching Equipment Technicians and Senior Field Clerks, Unit 20 Delaware and Chester County Technicians, Payroll Analysts, Contract Services MA's, and Mechanics, Unit 22 Chester and Montgomery County Technicians, Unit 25 Bucks and Montgomery County Technicians, Drafters and Mechanics, Unit 33 Berks and Lehigh County Technicians, Unit 34 East Stroudsburg, Scranton, and Wilkes-Barre Technicians, Unit 37 AT&T Northeast PA, Unit 71 Frontier, & Unit 211 9th & Race FMAC, EVRC & FSC.

I want to wish each one of you a healthy and happy rest of the summer with your family and friends. If you have any questions, please contact your Union Representative or the Eastern Region Office at 215-561-1321. ■

In Unity,

Richard R. Dezzi
Eastern Region Vice President



Grey Matters

Preparing for Assisted Living in Pennsylvania: A Guide for Retirees



Planning for assisted living is an important step that can help retirees maintain their independence while ensuring they have access to the care they need. In Pennsylvania, assisted living communities offer a balance of private living, personal assistance, and social

opportunities. Making plans before the need becomes urgent allows individuals and families to make thoughtful decisions rather than rushed ones during a health crisis.

The first step in preparing for assisted living is evaluating your current and future needs. Consider your overall health, mobility, daily living activities, and whether managing a home has become more difficult. Discussing these concerns with your physician and family members can provide valuable insight into the level of care that may be appropriate now and in the years ahead.

Financial planning is another essential part of the process. Assisted living costs in Pennsylvania vary depending on location, apartment size, and the services provided. Retirees should review their retirement income, savings, long-term care insurance, veterans' benefits, and other available resources. Meeting with a financial advisor can help create a realistic budget and determine how long available funds may support future care.

Choosing the right community requires careful research. Visit several assisted living residences, ask about staff qualifications, dining options, activities, medical support, and safety features. Pay attention to the cleanliness of the facility and the interactions between residents and staff. Speaking with current residents and their families can also provide valuable perspectives on the quality of care and daily life.

Legal and healthcare planning should also be completed before moving into assisted living. Important documents

such as a durable power of attorney, healthcare power of attorney, living will, and updated estate plan should be organized and easily accessible. Having these documents in place ensures that your wishes are respected if you become unable to make decisions independently.

Preparing emotionally is just as important as preparing financially and legally. Moving from a longtime home can be an emotional experience, but it can also provide new opportunities for friendship, security, and freedom from household responsibilities. Staying involved in the decision-making process and bringing cherished belongings to a new residence can help make the transition more comfortable.

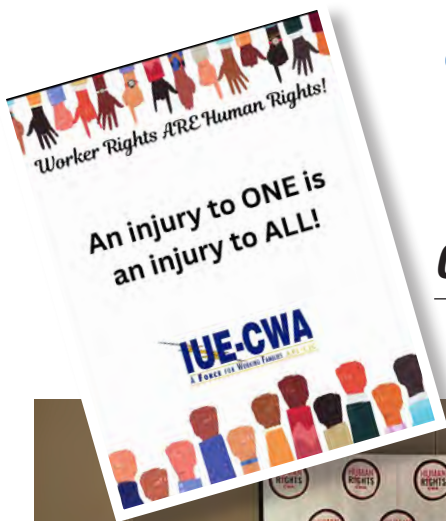
Family members play a vital role throughout the planning process. Open communication about expectations, finances, and future care preferences helps reduce misunderstandings and stress. Regular conversations allow everyone to work together toward a plan that supports the retiree's goals while providing peace of mind for loved ones.

With careful preparation, moving into an assisted living community in Pennsylvania can become a positive step toward maintaining quality of life. By planning early, researching available options, organizing finances and legal documents, and involving family members, retirees can approach this transition with confidence. Taking proactive steps today can help ensure comfort, security, and independence for many years to come.

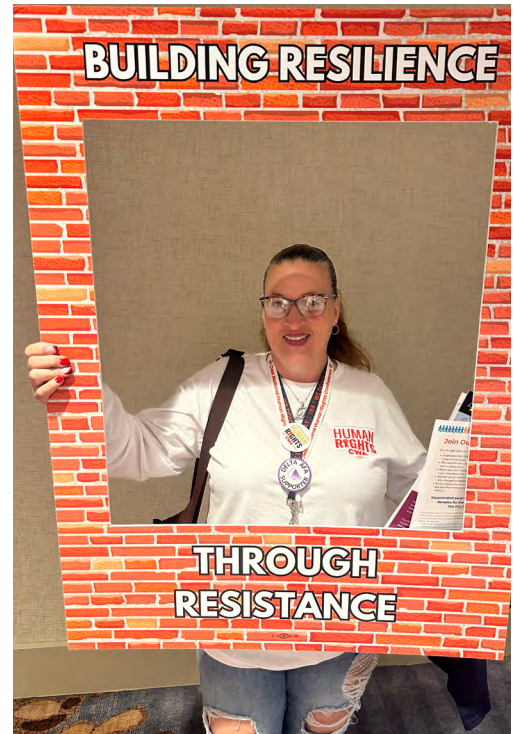
That's a wrap for this month. I'll see you all at your RMC picnics coming up, Tom Miller 13033 8/12/26, Kathy Massi 13022 9/14 and Deb Sutherland 13059 meeting 8/11. Try and come out and join us for good food and drink and great conversation.

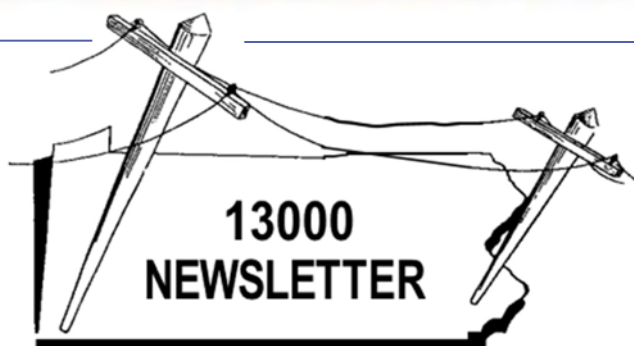
In Solidarity

Mark Boehmer 2-13 RMC VP



CWA 2026 Human Rights Conference - Atlanta GA





July 30, 2026

A REPORT OF COMMUNICATIONS WORKERS OF AMERICA
LOCAL 13000 ISSUED FOR THE INFORMATION OF ALL
REPRESENTATIVES. PREPARED AND RELEASED BY THE
EXECUTIVE OFFICE, 2124 RACE STREET, THIRD FLOOR,
PHILADELPHIA, PENNSYLVANIA 19103.

NOTICE OF UNION ELECTIONS

Local President, Local Vice President, Local Secretary-Treasurer, Eastern Region Vice President, Western Region Vice President, Unit President, Unit Vice President, Unit Secretary, and Branch Representatives

Aspirant Forms and Nomination Petitions Available: September 01, 2026

Aspirant Forms and Nomination Petitions Returned: Noon, September 23, 2026

Ballots Mailed Out: October 7, 2026

Ballots Counted: 9:00 A.M., October 29, 2026

To be eligible, candidates for Local Office must have three years' membership in good standing; candidates for Unit Office must have two years membership in good standing; and candidates for Branch Representative must have one year membership in good standing.

The offices of Local President, Local Vice President, and Local Secretary-Treasurer shall be elected by the entire membership of the Local. Regional Vice Presidents shall be elected by the entire membership of the Region. Nomination for these offices shall be by petition signed by at least five percent of the membership of the voting section for each office. Nomination petitions are obtainable from the Election Committee.

The offices of Unit President, Unit Vice President, and Unit Secretary shall be elected by the entire membership of the Unit. Branch Representatives shall be elected by the entire membership of the Branch. Nomination for these offices shall be by aspirant notice signed by the candidate. Aspirant notices are obtainable from the Election Committee.

**Regional Delegates to the National Convention; and
Additional Delegates to the Local 13000 Convention**

Aspirant Forms and Nomination Petitions Available: November 12, 2026

Aspirant Forms and Nomination Petitions Returned: Noon, December 04, 2026

Ballots Mailed Out: December 18, 2026

Ballots Counted: 9:00 A.M., January 12, 2027

To be eligible for Regional Delegate to the National Convention, candidates must have two years' membership in good standing.

To be eligible for Additional Delegate to the Local Convention, candidates must be a Branch Rep with 1 year in good standing.

Regional delegates to the National Convention shall be elected by the entire membership of the region. Nominations for this office shall be by petition by at least five percent of the membership of the region. Additional Delegates to the Local Convention shall be elected by the entire membership of the Unit.

Nomination petitions and aspirant forms are available from the Election Committee.



ELECTION COMMITTEE

EASTERN REGION:

CWA Local 13000
2124 Race Street, 2nd Floor
Philadelphia, PA 19103
215/561-1321
215/564-4343 (Fax)
Joe Coghlan, Jr., Chair
Steve Jupin, Member
Chris Varacalli, Member

WESTERN REGION:

CWA Local 13000
315 Third Avenue
Carnegie, PA 15106
412/429-9292
412/429-0493 (Fax)
Lisa Robes, Member
Dave Lewandowski, Member

EXECUTIVE OFFICE:

CWA Local 13000
2124 Race Street, 3rd Floor
Philadelphia, PA 19103
215/564-6169
215/564-2520 (Fax)
Joe Coghlan, Jr., Chair

Nomination petitions and aspirant forms are available from the Election Committee. Candidates may call or write for nomination petitions or aspirant forms. Candidates will receive them by mail.

No pickup of nomination petitions or aspirant forms will be allowed.

Nomination petitions and aspirant forms must be returned to the Election Committee by a bona fide carrier (i.e., USPS, UPS) (certified receipt is recommended) - NO FAXES.

Database printout of 08-28-26 will be considered the official membership checklist for this election.

Ballots and return envelopes will be provided by First Class U.S. Mail.

All ballots must be in the Post Office by 9:00 A.M. on the dates the ballots are counted to be included in the count.

No walk-in ballots will be allowed.

ELECTION AND CAMPAIGN RULES OF CWA LOCAL 13000

1/ Constitution and Bylaws

The nomination and election of CWA Local 13000 candidates for elected positions are in accordance with the CWA Constitution dated 2011, the Bylaws and Rules of CWA Local 13000 dated 2013 and the Labor Management Reporting and Disclosure Act of 1959.

2/ Term of Office

The term of office will be to complete the current term.

3/ Eligibility

Article 10, Section 1 (a) and (b) of the Rules and Bylaws of CWA Local 13000 states conditions.

4/ Nomination

Article 10, Section 2 (b) and (1) of the Rules and Bylaws of CWA Local 13000 will be followed.

5/ Nomination Petitions or Aspirant Forms

Candidates may call or write for nomination petitions or aspirant forms. Candidates will receive them by mail. **No pick up of nomination petitions or aspirant forms will be allowed.** Nomination petitions and aspirant forms must be returned to the Election Committee by U.S. Mail or any other recognized mail carrier, ex. UPS (certified receipt is recommended) to 2124 Race Street, 2nd Floor, Philadelphia, PA 19103 - **No Faxes.**

6/ Membership List

All candidates may examine but not copy a membership list once within the thirty days of election. Notify the Election Committee in the Eastern or Western office to set up a time and date. (This includes incumbents.)

7/ Distribution of Campaign Literature

All candidates who plan on mailing campaign literature must prepare and forward it to the Regional Office for addressing and posting. Candidates must do all the preparation themselves, such as preparing the copies and stuffing the envelopes.

All candidates will be offered equal and reasonable opportunity to mail campaign literature. Requests will be honored on a first-come, first served basis.

The office personnel will address and post them. The candidate will pay in full the estimated cost of the mailing at time of delivery to the union office. Balance in excess of estimated cost to be paid within 15 days of the mailing.

A mailing will not be made if candidate has not paid estimated cost or any cost of prior mailings.



ELECTION AND CAMPAIGN RULES OF CWA LOCAL 13000

8/ Campaign Restrictions

Federal law prohibits the use of any Union or Employer funds to promote the candidacy of any person in a Union election. This prohibition applies to cash, facilities, equipment, faxes, Company mail, supplies, etc., of CWA Local 13000 and any other Union, and of Employers whether or not they employ CWA Local 13000 members.

Candidates may not campaign on Union or Employer time.

Union bulletin boards are not to be used for campaign literature.

9/ Observers

All candidates may have an observer present at all ballot preparation procedures. Notify the Election Committee in the Eastern or Western Region Office to set up a time and date. See Observer Rules.

10/ Counting of Ballots

Ballots counted Thursday, October 29, 2026. Follow Bylaws and Rules of CWA Local 13000, Article 10, Section 1.

Results will be published and sent to the bulletin boards after counting is completed.

11/ Candidate Withdrawal

Withdrawals will be accepted up to the date and time that the petitions or aspirant forms are due.

12/ Questions

Any candidate with questions about Nomination or Election Procedures or campaigning should contact the Election Committee in the Eastern or Western Region. Any violation of rules should be immediately reported to the Election Committee so as to take appropriate action.

13/ Challenges

Article XV, Section 4 (a) and (b) of the CWA Constitution provides any candidate may challenge an election by following the procedures.

The above rules are not all inclusive. Additional rules or clarification may be issued by CWA Local 13000 election Committee as needed during the nomination and election period.

CWA Local 13000 Election Committee

Joe Coghlan, Jr., Chair
Chris Varacalli, Eastern Region
Steve Jupin, Eastern Region
Lisa Robes, Western Region
Dave Lewandowski, Western Region

CWA
LOCAL 13000

CWALOCAL13000 NEWS

CWA Brothers, Sisters, Retirees and Families:
**DOWNTOWN PITTSBURGH
LABOR DAY**

PARADE

September 7, 2026

- Shuttle bus service departs from Fairhaven Park • Andrews Shelter • Kennedy Twp., PA 15136 @ 8:15 AM Sharp!
- Gathering on Crawford Ave. (Above PPG Paints Arena) before 10:00 a.m.
Following the Parade:

CWA PICNIC @ FAIRHAVEN PARK till 3pm
Andrews Shelter (Lower Level)
Fairhaven Road – Kennedy Twp., PA, 15136

- Parade shirts will be distributed downtown at the start of the parade.
- One shirt per person - **MUST** be present.
- No shirts will be distributed after the parade.
- Pets must always be leashed as they are prohibited to run at large in Fairhaven Park.

Please contact your Local or
CWA Local 13000 Western Region office
412-429-9292

Fraternaly, CWA Labor Day Parade Committee – Pittsburgh

39TH ANNUAL TRI-STATE LABOR DAY PARADE & FAMILY CELEBRATION

Monday, September 7th

Gather: 9 AM Step Off: 10 AM

Sheet Metal Local 19
1301 S. Columbus Blvd



2026 LABOR DAY