

APPRECIATION PAYMENT MOA

The Communications Workers of America (CWA) and LifePath enter into this Memorandum of Agreement (MOA) which provides a one-time appreciation payment that will be included in paychecks that are issued on Thursday, December 23, 2021.

Full-time employees will receive a one-time payment of \$750.00 which will be subject to all applicable taxes.

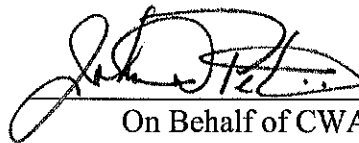
Regular Part-Time employees will receive a one-time payment of \$375.00 which will be subject to all applicable taxes.

In order to be eligible for the one-time holiday payment, employees must be employed as 11:59 p.m. on Saturday, December 18, 2021.



On Behalf of LifePath

12/15/21
Date



On Behalf of CWA

12/15/2021
Date